

Tentative Spring 2025 Course Offerings

<u>Required Courses/Theory/Thesis</u>			<u>Faculty</u>	<u>CRN</u>
LER	557	Human Resources Theory (PhD)	Restubog	55479
LER	558	Faculty-Student Workshop (PhD Seminar)	Benton/Weaver	53441
LER	591	Employment Relations Systems	Mun	53172
LER	591	Employment Relations Systems (3/24-5/12 Online)	Kramer	77076
LER	593AE1	Quantitative Methods in LER - Quiz sections LER 593AQ1 CRN 53175 and LER 593AQ2 CRN 53176	B. Zhang	53174
LER	593O	Quantitative Methods in LER (1/22-3/12 Online)	Ogolsky	75878
LER	599	Thesis Research (PhD)	Faculty Specific	

As students complete the three-semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. Union-Management Relations and Labor Relations Policy

LER	542	Collective Bargaining	Riordan	52774
LER	542	Collective Bargaining (1/21-3/11 Online)	Riordan	75879
LER	543	Workplace Dispute Resolution	Kallas	52773
LER	590CB	Collective Bargaining in Sports & Entertainment	LeRoy	53178

2. Human Resource Management

LER	521	Employment Law for HR Managers: Sep, Wrks Comp & Safety	LeRoy	74981
LER	532	Successful Change Management for HR Professionals (3/27-5/15 Online)	Mies/Ireland	75880
LER	535	Negotiation Principals in HR Context (3/27-5/15 Online)	Cardador	75881
LER	561	Compensation Systems	T. Zhang	53168
LER	561	Compensation Systems (1/22-3/12 Online)	Schiller	75877
LER	565	HR Management and Strategy	Won	52770
LER	567	Negotiation in Human Resource Decisions (2 nd 8 wks)	Cardador	53177
LER	568	Firm Performance and HR	Weaver	53171
LER	569	Power & Influence in HRM- (1 st 8 wks)	Benton	53173
LER	572	Social Networks in HRM (2 nd 8 wks)	Benton	75884
LER	597	Employee Motivation and Performance (1/23-3/13 Online)	Franz	75876
LER	598	Implementing High Involvement Work Systems	Won	55475

3. Labor Markets and Employment

LER	545	Economics of Human Resources (3/26-5/14 Online)	Forsythe	75882
LER	545	Economics of Human Resources	Forsythe	52771
LER	544	Workforce Planning & Partnerships	Weaver	74983

4. International HR

LER	554	Comparative Employment Relations Systems	Mun	75921
-----	-----	--	-----	-------

LER	566	International HR Management	Jung	53169
LER	595	Managing Diversity Globally (1/23-3/13 Online)	Kramer	77068

Other Related Courses

LER	526	Machine Learning Applications in HR	Min	77148
LER	536	Management of Workplace Gender Issues	Park	75922
LER	537	Employee Stress, Well-Being & Safety	Park	75918
LER	590CT	Current Issues in Labor and Employment Relations	Kallas	75927
LER	590DDD	HR Analytics: Methods & Data-Driven Predictions	Newman	57407