

Fall 2024 Course Offerings

<u>Required Courses/Theory/Thesis</u>			<u>Faculty</u>	<u>CRN</u>
LER	558	Faculty-Student Workshop (PhD Seminar)	TBA	54200
LER	556	Industrial Relations Theory (Ph.D.)	Riordan	54199
LER	591A	Employment Relations Systems	Cardador	54232
LER	591B	Employment Relations Systems	Cardador	54233
LER	591	Employment Relations Systems (MHRIR Online only)	Kramer	68921
LER	593AE1	Quantitative Methods in LER*	Alexander	54239
LER	593BE1	Quantitative Methods in LER*	Alexander	54242
*Register with CRN for Lecture (AE1 or BE1 and CRN with specific quiz section on grid)				
593AQ1 54240 593AQ2 54241 593BQ1 54243 593BQ2 54244				
LER	593E	Quantitative Methods in LER (MHRIR Online only)	Ogolsky	79641
LER	599	Thesis Research (PhD)	Faculty Specific	

As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. Union-Management Relations and Labor Relations Policy

LER	542	Collective Bargaining	Riordan	54235
LER	543	Workplace Dispute Resolution	Kallas	54237

2. Human Resource Management

LER	522	Employ Law for HR Managers: Dis, Comp & Privacy	LeRoy	54197
LER	523	Organizational Fundamentals for HR	Benton	56036
LER	530	Found of Ind Org Psych (Ph.D.)	Alexander	53819
LER	561	Compensation Systems	Zhang	54198
LER	561	Compensation Systems (MHRIR Online only)	Schiller	68927
LER	562	Human Resources Planning and Staffing	Restubog	54215
LER	565	Human Resources Management and Strategy	Won	54217
LER	567	Negotiation in HR Decisions (<i>1st 8 wks 2hrs</i>)	T. Zhang	54221
LER	568	Firm Performance in Human Resources Management	Weaver	54223
LER	570	Leadership for HR Managers (<i>2nd 8 wks 2hrs</i>)	T. Zhang	56037
LER	571	Executive Compensation	Jung	78370
LER	590P	Power & Influence for HR Managers(MHRIR Online only)	Benton	58258
LER	597	Employee Motivation & Performance	Min	54213
LER	598	Designing High Involvement Workplaces	Won	61476

3. Labor Markets and Employment

LER	544	Workforce Policies and Partnerships	Weaver	79684
LER	545	Economics of Human Resources	Forsythe	54224

4. International HR

LER	566	International HR Management (MHRIR online only)	Jung	79642
LER	554	Comparative Employment Relations Systems	Mun	78368
LER	595	Managing Diversity Globally	Kramer	54226

Other Related Courses

LER	590	Individual Topics	Faculty Specific	
LER	533	Fundamentals of Business Management (MHRIR online only)	Harris/Bartlow	79643
LER	534	Leadership & Employee Engagement (MHRIR online only)	Pearlman	79644

LER	536	Management of Workplace Gender Issues	Park	79647
LER	537	Employee Stress, Well-Being, & Safety	Park	78365
LER	590DDD	HR Analytics: Methods & Data Driven Predictions	Newman	77438
LER	590 T	Talent Management (MHRIR online only)	Ramsey	54214