UNIVERSITY OF ILLINOIS
Labor & Employment Relations

Final Spring 2024 Course Offerings

Required Courses/Theory/Thesis                               Faculty     CRN
LER  560  Macro Research Methods (PhD)                Jung        75925
LER  558  Faculty-Student Workshop (PhD Seminar)    Benton/Weaver 53441
LER  591  Employment Relations Systems             Mun         53172
LER  593AE1 Quantitative Methods in LER          Alexander 53174
LER  593O  Quantitative Methods in LER (1/10-3/6 Online) Ogolsky 75878
LER  599  Thesis Research (PhD)                      Faculty Specific

As students complete the three-semester master’s degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. **Union-Management Relations and Labor Relations Policy**

LER  542  Collective Bargaining                       Riordan  52774
LER  542  Collective Bargaining (1/18-3/7 Online)    Riordan  75879
LER  543  Workplace Dispute Resolution                Lamare  52773
LER  542  Collective Bargaining (1/18-3/7 Online)    Riordan  75879
LER  543  Workplace Dispute Resolution                Lamare  52773

2. **Human Resource Management**

LER  521  Employment Law for HR Managers: Sep, Wrks Comp & Safety LeRoy   74981
LER  532  Successful Change Management for HR Professionals (3/21-5/9 Online) Mies/Ireland 75880
LER  535  Negotiation Principals in HR Context (3/21-5/9 Online) Cardador 75881
LER  561  Compensation Systems                        Lyu         53168
LER  561  Compensation Systems (1/18-3/7 Online)      Shiller  75877
LER  562  Human Resources Planning and Staffing       Restubog  53166
LER  564  HR Training and Development (2nd 8 wks)      Zhang      55477
LER  567  Negotiation in Human Resource Decisions (2nd 8 wks) Cardador  53177
LER  568  Firm Performance and HR                      Weaver  53171
LER  568  Firm Performance and HR (3/20-5/8 Online)    Weaver  75883
LER  570  Leadership for HR Managers (1st 8 wks)       Zhang      54297
LER  590EMC Employee Benefits & Non-Monetary Compensation Lyu    75926
LER  590TM1 Talent Management (3/18-5/6 Online)       Ramsey  55480
LER  597  Employee Motivation and Performance (1/18-3/7 Online) Franz   75876
LER  597  Employee Motivation and Performance Min      57408
LER  598  Implementing High Involvement Work Systems  Won        55475

3. **Labor Markets and Employment**

LER  545  Economics of Human Resources (3/20-5/8 Online) Forsythe  75882
LER  545  Economics of Human Resources                Weinstein  52771
LER  546  The Gender Wage Gap                        Weinstein  75924
4. **International HR**

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<tr>
<td>LER 554</td>
<td>Comparative Employment Relations</td>
<td>Mun</td>
<td>75921</td>
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<tr>
<td>LER 566</td>
<td>International HR Management</td>
<td>Jung</td>
<td>53169</td>
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**Other Related Courses**

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<tbody>
<tr>
<td>LER 536</td>
<td>Management of Workplace Gender Issues</td>
<td>Park</td>
<td>75922</td>
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<tr>
<td>LER 537</td>
<td>Employee Stress, Well-Being &amp; Safety</td>
<td>Park</td>
<td>75918</td>
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<tr>
<td>LER 550</td>
<td>Game Theory &amp; HR Strategy</td>
<td>Lamare</td>
<td>74930</td>
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<td>LER 590CT</td>
<td>Current Issues in Labor and Employment Relations</td>
<td>Kallas</td>
<td>75927</td>
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<td>LER 590DDD</td>
<td>HR Analytics: Data-Driven Decisions</td>
<td>Newman</td>
<td>57407</td>
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<tr>
<td>LER 590IM</td>
<td>Immigration, Employment &amp; Public Policy</td>
<td>LeRoy</td>
<td>63830</td>
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