

Final Spring 2024 Course Offerings

<u>Required Courses/Theory/Thesis</u>	<u>Faculty</u>	<u>CRN</u>
LER 560 Macro Research Methods (PhD)	Jung	75925
LER 558 Faculty-Student Workshop (PhD Seminar)	Benton/Weaver	53441
LER 591 Employment Relations Systems	Mun	53172
LER 593AE1 Quantitative Methods in LER	Alexander	53174
- Quiz sections LER 593AQ1 CRN 53175 and LER 593AQ2 CRN 53176		
LER 593O Quantitative Methods in LER (1/10-3/6 Online)	Ogolsky	75878
LER 599 Thesis Research (PhD)	Faculty Specific	

As students complete the three-semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. Union-Management Relations and Labor Relations Policy

LER 542 Collective Bargaining	Riordan	52774
LER 542 Collective Bargaining (1/18-3/7 Online)	Riordan	75879
LER 543 Workplace Dispute Resolution	Lamare	52773

2. Human Resource Management

LER 521 Employment Law for HR Managers: Sep, Wrks Comp & Safety	LeRoy	74981
LER 532 Successful Change Management for HR Professionals (3/21-5/9 Online)	Mies/Ireland	75880
LER 535 Negotiation Principals in HR Context (3/21-5/9 Online)	Cardador	75881
LER 561 Compensation Systems	Lyu	53168
LER 561 Compensation Systems (1/18-3/7 Online)	Shiller	75877
LER 562 Human Resources Planning and Staffing	Restubog	53166
LER 564 HR Training and Development (2 nd 8 wks)	Zhang	55477
LER 567 Negotiation in Human Resource Decisions (2 nd 8 wks)	Cardador	53177
LER 568 Firm Performance and HR	Weaver	53171
LER 568 Firm Performance and HR (3/20-5/8 Online)	Weaver	75883
LER 570 Leadership for HR Managers (1st 8 wks)	Zhang	54297
LER 590EMC Employee Benefits & Non-Monetary Compensation	Lyu	75926
LER 590TM1 Talent Management (3/18-5/6 Online)	Ramsey	55480
LER 597 Employee Motivation and Performance (1/18-3/7 Online)	Franz	75876
LER 597 Employee Motivation and Performance	Min	57408
LER 598 Implementing High Involvement Work Systems	Won	55475

3. Labor Markets and Employment

LER 545 Economics of Human Resources (3/20-5/8 Online)	Forsythe	75882
LER 545 Economics of Human Resources	Weinstein	52771
LER 546 The Gender Wage Gap	Weinstein	75924

4. International HR

LER	554	Comparative Employment Relations	Mun	75921
LER	566	International HR Management	Jung	53169

Other Related Courses

LER	536	Management of Workplace Gender Issues	Park	75922
LER	537	Employee Stress, Well-Being & Safety	Park	75918
LER	550	Game Theory & HR Strategy	Lamare	74930
LER	590CT	Current Issues in Labor and Employment Relations	Kallas	75927
LER	590DDD	HR Analytics: Data-Driven Decisions	Newman	57407
LER	590IM	Immigration, Employment & Public Policy	LeRoy	63830