

Spring 2024 Course Offerings

<u>Required Courses/Theory/Thesis</u>			<u>Faculty</u>	<u>CRN</u>
LER	560	Macro Research Methods (PhD)	Jung	75925
LER	558	Faculty-Student Workshop (PhD Seminar)	Benton/Weaver	53441
LER	591	Employment Relations Systems	Mun	53172
LER	593AE1	Quantitative Methods in LER	Alexander	53174
- Quiz sections LER 593AQ1 CRN 53175 and LER 593AQ2 CRN 53176				
LER	593O	Quantitative Methods in LER (1/10-3/6 Online)	Ogolsky	75878
LER	599	Thesis Research (PhD)	Faculty Specific	

As students complete the three-semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. Union-Management Relations and Labor Relations Policy

LER	542	Collective Bargaining	Riordan	52774
LER	542	Collective Bargaining (1/18-3/7 Online)	Riordan	75879
LER	543	Workplace Dispute Resolution	Lamare	52773

2. Human Resource Management

LER	521	Employment Law for HR Managers: Sep, Wrks Comp & Safety	LeRoy	74981
LER	532	Successful Change Management for HR Professionals (3/21-5/9 Online)	Mies/Ireland	75880
LER	535	Negotiation Principals in HR Context (3/21-5/9 Online)	Cardador	75881
LER	561	Compensation Systems	Lyu	53168
LER	561	Compensation Systems (1/18-3/7 Online)	Shiller	75877
LER	562	Human Resources Planning and Staffing	Restubog	53166
LER	564	HR Training and Development (2 nd 8 wks)	Zhang	55477
LER	565	HR Management and Strategy	Won	52770
LER	567	Negotiation in Human Resource Decisions (2 nd 8 wks)	Cardador	53177
LER	568	Firm Performance and HR	Weaver	53171
LER	568	Firm Performance and HR (3/20-5/8 Online)	Weaver	75883
LER	569	Power & Influence in HRM (1 st 8 wks)	Benton	53173
LER	570	Leadership for HR Managers (1st 8 wks)	Zhang	54297
LER	572	Social Networks in Human Resource Management (2 nd 8 wks)	Benton	75884
LER	590EMC	Employee Benefits & Non-Monetary Compensation	Lyu	75926
LER	590TM1	Talent Management (3/18-5/6 Online)	Ramsey	55480
LER	597	Employee Motivation and Performance (1/18-3/7 Online)	Franz	75876
LER	597	Employee Motivation and Performance	Min	57408
LER	598	Implementing High Involvement Work Systems	Won	55475

3. Labor Markets and Employment

LER	545	Economics of Human Resources (3/20-5/8 Online)	Forsythe	75882
LER	545	Economics of Human Resources	Weinstein	52771
LER	546	The Gender Wage Gap	Weinstein	75924

4. **International HR**

LER	554	Comparative Employment Relations	Mun	75921
LER	566	International HR Management	Jung	53169

Other Related Courses

LER	536	Management of Workplace Gender Issues	Park	75922
LER	537	Employee Stress, Well-Being & Safety	Park	75918
LER	550	Game Theory & HR Strategy	Lamare	74930
LER	590CT	Current Issues in Labor and Employment Relations	Kallas	75927
LER	590DDD	HR Analytics: Data-Driven Decisions	Newman	57407
LER	590IM	Immigration, Employment & Public Policy	LeRoy	63830