

SONDRA L. MENZIES
CURRICULUM VITAE

EDUCATION

University of Illinois Urbana-Champaign Expected 2028
School of Labor and Employment Relations
Doctor of Philosophy in Employment Relations

University of Minnesota May 2023
Carlson School of Management
Master of Arts in Human Resources and Industrial Relations

Arizona State University May 2009
School of Human Evolution and Social Change, & Barrett, The Honors College
Bachelor of Arts in Anthropology

Undergraduate Honors Thesis “Community Structure and History: Patterns of Ecospace Among Fossil Primate Communities.”
Thesis advisors: Dr. Kaye Reed, Dr. Gary Schwartz, Dr. Greg Gunnell (University of Michigan)

ACADEMIC ASSISTANTSHIPS

Graduate Research Assistant for Assistant Professor Christine Riordan Aug 2023- present
Project: Gender scholarship in industrial relations

Graduate Assistant, Labor Education Service, University of Minnesota February-July 2023
Project: Digital archives

Graduate Research Assistant for Professor Colleen Manchester June 2022 – May 2023
Project: Gender scholarship in economics

Graduate Research Assistant for Professor John Budd Jan 2022 – Jan 2023
Project: Volunteering and voice

Graduate Research Assistant for PhD Candidate Youjeong Song June – July 2022
Project: Prosocial behavior of bilingual employees

Graduate Teaching Assistant for Professor Colleen Manchester Mar – May 2022
Courses: HRIR 3111 HR Analytics & HRIR 6112 People Analytics

Graduate Program Assistant for the Department of Work and Organizations Mar – May 2021
Program: Leadership practicum

Undergraduate Research Assistant for PhD Candidate Caley Orr June 2007 – Nov 2008
Project: Functional morphology of knucklewalking

Undergraduate Teaching Assistant, summer semester
Course: ASM 104 Bones, Stones, and Human Evolution
Lecture taught: Fossil primates
June – July 2008

Undergraduate Student Worker
Institute of Human Origins
May 2007 – Jan 2010

RESEARCH EXPERIENCES

Independent Research in Industrial Relations
Professor John Budd, 2022

Fieldwork, South African Middle Stone Age excavation
Professor Curtis Marean, 2009

Post-excavation processing of osteological remains, Ancient Nubian expedition
Professor Brenda Baker, 2008

Post-excavation processing of osteological remains, Early Holocene Gobero site
Professor Chris Stojanowski, 2007

Fieldwork, Spanish Pleistocene excavation
Professor Michael Walker (Murcia University), 2007

OTHER EXPERIENCE

Ethnographer, Smart Revenue Market Research
Contingent work 2009-2018

Tour guide, David Livingstone Center in Blantyre, Scotland
June–Dec 2011

CONFERENCE PARTICIPATION

Menzies SL, Reed KE. (April, 2009) Community structure and history: patterns of ecospace among fossil primate communities. Poster session conducted at the American Association of Physical Anthropologists in Chicago, IL.

Orr CM, Leventhal EL, Chivers FS, **Menzies SL**, Larson S, Crisco JJ. (April, 2009) Three-Dimensional Midcarpal Kinematics during Wrist Extension in Five Anthropoid Species. Session conducted at the American Association of Physical Anthropologists in Chicago, IL.

FUNDING & AWARDS

Barrett Honors College External Examiner Travel Award (\$2000), Spring 2009

Barrett Honors College Undergraduate Travel Grant (\$500), Spring 2009

School of Human Evolution and Social Change Travel Grant for Undergraduate Research,
Honorable Mention

LEADERSHIP

Undergraduate Anthropology Association, ASU

Vice President, 2008–2009

Treasurer, 2007–2008

Barrett Honors College Association for Non-traditional Students, ASU

Secretary, 2008–2009

MISCELLANEOUS

Labor and Employment Relations Association student member, 2021–present

Equity and Diversity Certificate from the University of Minnesota, May 2021

REFERENCES

Christine Riordan

Assistant Professor

School of Labor and Employment Relations

University of Illinois Urbana-Champaign

Email: criord5@illinois.edu

John Budd

Industrial Relations Land Grant Chair and Professor

Department of Work and Organizations

Carlson School of Management

University of Minnesota

Email: jbudd@umn.edu

Colleen Flaherty Manchester

Professor and Board of Overseers Professorship

Department of Work and Organizations

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