

Fall 2023 Course Offerings

Required Courses/Theory/Thesis			Faculty	CRN
LER	558	Faculty-Student Workshop (PhD Seminar)	TBA	54200
LER	559	Micro Research Methods (Ph.D.)	Newman	54231
LER	590 RWO	Research in Work & Organizations (Ph.D.)	Mun	60509
LER	591A	Employment Relations Systems	Cardador	54232
LER	591B	Employment Relations Systems	Cardador	54233
LER	593AE1	Quantitative Methods in LER*	B. Zhang	54239
LER	593BE1	Quantitative Methods in LER*	B. Zhang	54242
*Register with CRN for Lecture (AE1 or BE1 and CRN with specific quiz section on grid)				
593AQ1 54240 593AQ2 54241 593BQ1 54243 593BQ2 54244				
LER	593E	Quantitative Methods in LER (MHRIR Online only)	Ogolsky	70506
LER	599	Thesis Research (PhD)	Faculty Specific	

As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. Union-Management Relations and Labor Relations Policy

LER	542	Collective Bargaining	Riordan	54235
LER	590CB	Collective Bargaining in Sports and Entertainment	LeRoy	54234

2. Human Resource Management

LER	522	Employ Law for HR Managers: Dis, Comp & Privacy	LeRoy	54197
LER	530	Found of Ind Org Psych (Ph.D.)	Alexander	53819
LER	561	Compensation	Lyu	54198
LER	561	Compensation (MHRIR Online only)	Schiller	67209
LER	562	Human Resources Planning and Staffing	Restubog	54215
LER	562	Human Resources Planning and Staffing(MHRIR Online only)	Restubog	75430
LER	565	Human Resources Management and Strategy	T. Zhang	54217
LER	565	Human Resources Management and Strategy (MHRIR Online only)	Lamare	67204
LER	567	Negotiation in HR Decisions (<i>1st 8 wks 2hrs</i>)	T. Zhang	54221
LER	568	Firm Performance in Human Resources Management	Weaver	54223
LER	571	Executive Compensation	Jung	78370
LER	590EMC	Employee Benefits and Non-Monetary Compensation	Lyu	59990
LER	590PI	Power & Influence for HR Managers(MHRIR Online only)	Benton	78338
LER	598	Designing High Involvement Workplaces	Won	61476

3. Labor Markets and Employment

LER	546	The Gender Wage Gap	Weinstein	78367
-----	-----	---------------------	-----------	-------

4. International HR

LER	566	International HR Management (MHRIR online only)	Jung	75445
LER	554	Comparative Employment Relations Systems	Mun	78368

Other Related Courses

LER	590	Individual Topics	Faculty Specific	
LER	534	Leadership & Employee Engagement (MHRIR online only)	Pearlman	78337
LER	537	Employee Stress, Well-Being, & Safety	Park	78365
LER	550	Game Theory & HR Strategy	Lamare	78371
LER	551	Social Justice and the Workplace	Gilbert	78366

LER	590DDD	HR Analytics: Data Driven Prediction & Decisions	Newman	77438
LER	590 DRS	Diversity Issues in Recruiting & Staffing	Alexander	78369
LER	590 TM1	Talent Management (MHRIR online only)	Ramsey	75431