

**Spring 2023 Course Offerings**

<b><u>Required Courses/Theory/Thesis</u></b>			<b><u>Faculty</u></b>	<b><u>CRN</u></b>
LER	556	Industrial Relations Theory (PhD)	Lamare	62319
LER	558	Faculty-Student Workshop (PhD Seminar)	Zhang	53441
LER	591A	Employment Relations Systems	Cardador	53172
LER	591B	Employment Relations Systems (3/9-5/3 Online)	Kramer	72885
LER	593AE1	Quantitative Methods in LER - Quiz sections LER 593AQ1 CRN 53175 and LER 593AQ2 CRN 53176	Zhang	53174
LER	593C	Quantitative Methods in LER (1/11-3/1 Online)	Ogolsky	72641
LER	599	Thesis Research (PhD)	Faculty Specific	

As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

**1. Union-Management Relations and Labor Relations Policy**

LER	543	Workplace Dispute Resolution	Lamare	52773
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**2. Human Resource Management**

LER	523	Organization Fundamentals for HR	Benton	55476
LER	532	Successful Change Management (3/9-5/3 Online)	Mies/Ireland	74693
LER	561	Compensation Systems	Lyu	53168
LER	562	Human Resources Planning and Staffing (1/10-2/28 Online)	Restubog	74692
LER	565	HR Management and Strategy	Won	52770
LER	567	Negotiation in Human Resource Decisions (1 <sup>st</sup> 8 wks)	Zhang	53177
LER	568	Firm Performance in Human Resources Management	Weaver	53171
LER	569	Power & Influence in HRM (1 <sup>st</sup> 8 wks)	Benton	53173
LER	590DRS	Diversity Issues in Recruiting and Staffing	Alexander	62320
LER	535	Negotiation Principles in HR Context (3/9-5/3 Online)	Cardador	74982
LER	590SN	Social Networks in HRM (2 <sup>nd</sup> 8 wks)	Benton	62322
LER	590TM1	Talent Management (3/6-5/1 Online)	Ramsey	74694
LER	597	Employee Motivation and Performance (1/12-3/2 Online)	Franz	69235
LER	598	Designing High Involvement Workplaces	Won	55475

**3. Labor Markets and Employment**

LER	590EGW	Economics of Gender and the Workforce	Weinstein	69202
LER	544	Workforce Policies & Partnerships	Weaver	74983

**4. International HR**

LER	590CER	Comparative Employment Relations	Zhang	65580
LER	595	Managing Diversity Globally (1/12-3/2 Online)	Kramer	69234

**Other Related Courses**

LER	550	Game Theory & HR Strategy	Lamare	74930
LER	590DDD	HR Analytics: Data-Driven Decisions	Newman	57407
LER	521	Employment Law-Separation, Workman's Comp & Safety	LeRoy	74981
LER	590EW	Employee Stress, Well-Being & Safety	Park	63831
LER	590GI	Management of Workplace Gender Issues	Park	65509
LER	590MT	Managing Teams	Liu	62317