Spring 2023 Course Offerings

### Required Courses/Theory/Thesis

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Faculty</th>
<th>CRN</th>
</tr>
</thead>
<tbody>
<tr>
<td>LER 556</td>
<td>Industrial Relations Theory (PhD)</td>
<td>Lamare</td>
<td>62319</td>
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<tr>
<td>LER 558</td>
<td>Faculty-Student Workshop (PhD Seminar)</td>
<td>Zhang</td>
<td>53441</td>
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<td>LER 591A</td>
<td>Employment Relations Systems</td>
<td>Cardador</td>
<td>53172</td>
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<tr>
<td>LER 593AE1</td>
<td>Quantitative Methods in LER</td>
<td>Zhang</td>
<td>53174</td>
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<tr>
<td>LER 593C</td>
<td>Quantitative Methods in LER (1/11-3/1 Online)</td>
<td>Ogolsky</td>
<td>72641</td>
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<tr>
<td>LER 599</td>
<td>Thesis Research (PhD)</td>
<td>Faculty Specific</td>
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As students complete the three semester master’s degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. **Union-Management Relations and Labor Relations Policy**
   - LER 543 Workplace Dispute Resolution
     - Lamare 52773

2. **Human Resource Management**
   - LER 523 Organization Fundamentals for HR
     - Benton 55476
   - LER 532 Successful Change Management (3/9-5/3 Online)
     - Mies/Ireland 74693
   - LER 561 Compensation Systems
     - Lyu 53168
   - LER 562 Human Resources Planning and Staffing (1/10-2/28 Online)
     - Restubog 74692
   - LER 565 HR Management and Strategy
     - Won 52770
   - LER 567 Negotiation in Human Resource Decisions (1st 8 wks)
     - Zhang 53177
   - LER 568 Firm Performance in Human Resources Management
     - Weaver 53171
   - LER 569 Power & Influence in HRM (2nd 8 wks)
     - Benton 53173
   - LER 590DRS Diversity Issues in Recruiting and Staffing
     - Alexander 62320
   - LER 590NPH Negotiation Principles in HR Context (3/9-5/3 Online)
     - Cardador 69236
   - LER 590SN Social Networks in HRM (2nd 8 wks)
     - Benton 62322
   - LER 590TMT Talent Management (3/6-5/1 Online)
     - Ramsey 74694
   - LER 597 Employee Motivation and Performance (1/12-3/2 Online)
     - Franz 69235
   - LER 598 Designing High Involvement Workplaces
     - Won 55475

3. **Labor Markets and Employment**
   - LER 590EGW Economics of Gender and the Workforce
     - Weinstein 69202
   - LER 590WPP Workforce Policies & Partnerships
     - Weaver 67684

4. **International HR**
   - LER 590CER Comparative Employment Relations
     - Zhang 65580
   - LER 595 Managing Diversity Globally (1/12-3/2 Online)
     - Kramer 69234

### Other Related Courses

<table>
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<tr>
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<tbody>
<tr>
<td>LER 550</td>
<td>Game Theory &amp; HR Strategy</td>
<td>Lamare</td>
<td>74930</td>
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<tr>
<td>LER 590DDD</td>
<td>HR Analytics: Data-Driven Decisions</td>
<td>Newman</td>
<td>57407</td>
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<tr>
<td>LER 590E</td>
<td>Government Regulation &amp; Employment Law</td>
<td>LeRoy</td>
<td>53179</td>
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<tr>
<td>LER 590EW</td>
<td>Employee Stress, Well-Being &amp; Safety</td>
<td>Park</td>
<td>63831</td>
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<tr>
<td>LER 590GI</td>
<td>Management of Workplace Gender Issues</td>
<td>Park</td>
<td>65509</td>
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<tr>
<td>LER 590MT</td>
<td>Managing Teams</td>
<td>Liu</td>
<td>62317</td>
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