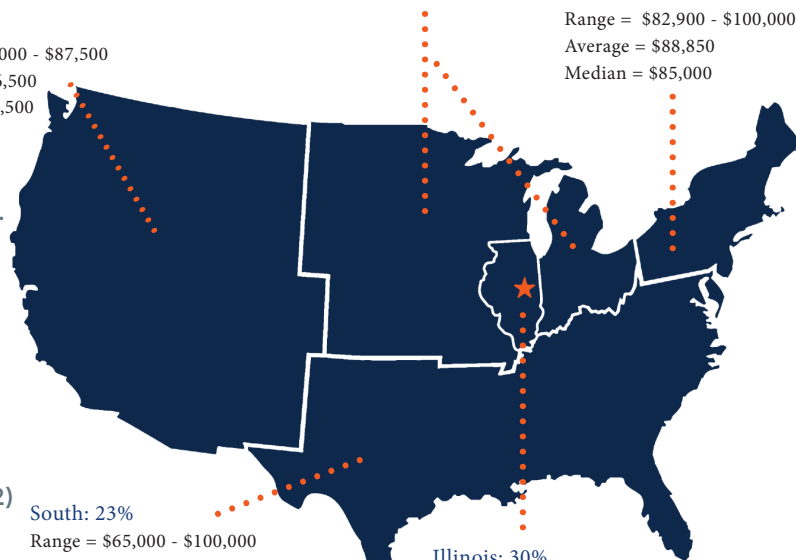


Greater Midwest: 27%
Range = \$71,900 - \$90,000
Average = \$80,022
Median = \$82,000

Northeast: 5%
Range = \$82,900 - \$100,000
Average = \$88,850
Median = \$85,000

Placement 2021-2022

West: 8%
Range = \$85,000 - \$87,500
Average = \$86,500
Median = \$87,500



South: 23%
Range = \$65,000 - \$100,000
Average = \$82,362
Median = \$83,000

Illinois: 30%
Range = \$56,000 - \$90,000
Average = \$77,833
Median = \$80,000

Remote: 7%
Range = \$75,00 - \$81,000
Average = \$78,667
Median = \$80,000

Top Employers

Forty-two unique employers hired domestic LER graduates and 40 unique employers hired interns. These companies hired multiple candidates:

Full Time

- PepsiCo (12)
- KPMG, UnitedHealth Group (5)
- Eaton Corporation (4)
- AbbVie, Polaris (3)
- Boeing, Caterpillar, Emerson, General Mills, Raytheon Technologies, P&G, UPS, Zillow (2)

Internships

- PepsiCo (9)
- Lear Co. (6)
- Eaton Corporation (4)
- AbbVie, Emerson, Raytheon Technologies (3)
- Alcon, bp, Camping World, Delta Airlines, General Mills, KLA, Polaris, Synchrony, UnitedHealth Group (2)

Graduates

Domestic graduates accepted full-time positions in 44 cities across 21 states.

Fifty-six percent of graduating domestic students accepted employment offers at the company where they interned.

A first-year total salary of \$5,802,422 was reported by 71 domestic graduates. The average annual salary is \$81,725 with a range of \$56,000 - \$100,000. The median salary was \$82,500. Ninety-one percent of eligible domestic candidates were placed.

Manufacturing	26%	Defense/Aero	7%
CPG	22%	Energy/Chemicals	7%
Financial/Consulting	14%	Transportation	3%
Healthcare/Pharma	10%	Other	2%
Technology	9%		

Student Profile

For 2021-22 LER had 187 MHRIR on-campus students from 66 undergraduate institutions (44 domestic and 22 international), 53 majors, 13 states and seven countries.

The class was 73% female, 46.4% minority (25.6% African American, Hispanic/Latino, American Indian; 20.8% Asian American). The class is 22% international. Thirty-four percent have at least one year of work experience and then average age is 24.

Internships

Internships provide real-world experience to supplement classroom learning and allow employers to develop mentor relationships with current students. Managers can also measure their potential as a full-time employee and prepare them for success after graduation.

This summer, 66 domestic students reported earning a total of \$1,060,910.

Average salary: \$33.13/hr
Salary range: \$19/hr - \$46/hr
Median salary: \$34/hr

Manufacturing	32%
CPG	19%
Technology/Communication	15%
Healthcare/Pharma	9%
Energy/Chemicals	9%
Aerospace/Defense	6%
Transportation	4%
Retail	4%
Consulting/Other	2%