

Fall 2022 Course Offerings

<u>Required Courses/Theory/Thesis</u>			<u>Faculty</u>	<u>CRN</u>
LER	558	Faculty-Student Workshop (PhD Seminar)	TBA	54200
LER	557	Human Resources Theory (PhD)	Restubog	63150
LER	591A	Employment Relations Systems	Mun	54232
LER	591B	Employment Relations Systems	Mun	54233
LER	591C	Employment Relations Systems (MHRIR Online only)	Kramer	65544
LER	593AE1	Quantitative Methods in LER*	Liu	54239
LER	593BE1	Quantitative Methods in LER*	Liu	54242
*Register with CRN for Lecture (AE1 or BE1 and CRN with specific quiz section on grid)				
593AQ1 54240 593AQ2 54241 593BQ1 54243 593BQ2 54244				
LER	593E	Quantitative Methods in LER (MHRIR Online only)	Ogolsky	70506
LER	599	Thesis Research (PhD)	Faculty Specific	

As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. Union-Management Relations and Labor Relations Policy

LER	542	Collective Bargaining	Zhang	54235
LER	543	Workplace Dispute Resolution	Lamare	54237

2. Human Resource Management

LER	522	Government Regulation	LeRoy	54197
LER	561	Compensation	Lyu	54198
LER	561	Compensation (MHRIR Online only)	Schiller	67209
LER	562	Human Resources Planning and Staffing	Restubog	54215
LER	565	Human Resources Management and Strategy	Won	54217
LER	565	Human Resources Management and Strategy (MHRIR Online only)	Lamare	67204
LER	567	Negotiation in HR Decisions (<i>1st 8 wks 2hrs</i>)	Zhang	54221
LER	568	Firm Performance in Human Resources Management	Weaver	54223
LER	590EMC	Employee Benefits and Non-Monetary Compensation	Lyu	59990

3. Labor Markets and Employment

LER	545	Economics of Human Resources	Forsythe	54224
LER	590WPP	Workforce Policies & Partnerships	Weaver	66569

4. International HR

LER	566	International HR Management (MHRIR online only)	Jung	75445
LER	566	International HR Management	Jung	54253
LER	595	Managing Diversity Globally	Kramer	54226

Other Related Courses

LER	590	Individual Topics	Faculty Specific	
LER	590GT	Game Theory & Strategy	Lamare	60528
LER	590DDD	HR Analytics: Data Driven Prediction & Decisions	Newman	77438
LER	590IM	Immigration, Employment Law and Public Policy	LeRoy	59991
LER	590LEE	Leadership & Employee Engagement (MHRIR online only)	Pearlman	75431
LER	590SJW	Social Justice and the Workplace	Gilbert	54961