

**University of Illinois at Urbana-Champaign
Dean, School of Labor and Employment Relations**

The University of Illinois at Urbana-Champaign invites nominations and applications for the position of Dean of the School of Labor and Employment Relations.

The University of Illinois is an Equal Opportunity, Affirmative Action employer that recruits and hires qualified candidates without regard to race, color, religion, sex, sexual orientation, gender identity, age, national origin, disability or veteran status. For more information, visit <http://go.illinois.edu/EEO>.

The university seeks a Dean with broad intellectual insights, top-tier scholarly credentials, and the leadership and managerial capacity to sustain and build upon the School's current and longstanding success. The selected candidate will bring successful experience in a university environment with a distinguished record of leadership and intellectual achievement. The position requires a leader with strategic capacity; superb management and leadership skills; outstanding administrative, budgetary, and fundraising experience; a demonstrated commitment to diversity, equity and inclusion; and an ability to manage the challenges of graduate and extension education in an interdisciplinary unit. The ideal candidate will have a commitment to labor and employment relations, superior communication skills and the entrepreneurial capacity to inspire students, staff, faculty, and alumni. The position requires a commitment to internal and external relationships building and an appreciation for the School's unique sense of community.

Candidates will hold a terminal degree and have a distinguished record of teaching and scholarly accomplishments. Additionally, a proven record of achievement, commensurate with an appointment at the rank of professor, is required. The Dean of the School of Labor and Employment Relations is a senior administrator, with a tenured faculty appointment, who serves as a member of the Council of Deans and reports to the Vice Chancellor for Academic Affairs and Provost. The Dean will hold the Milton and Zelda Derber Professorship. This is a full-time, 12-month appointment with a negotiable start date, and salary will be commensurate with experience.

The successful Dean is expected to contribute to a strong culture of cross-campus interdisciplinary research and entrepreneurial activity that are hallmarks of the University of Illinois at Urbana-Champaign.

About the School of Labor and Employment Relations: The School of Labor and Employment Relations at Illinois is a recognized leader in research and education, conducting world-class research and preparing students for exciting careers in human resources and industrial relations. A stand-alone unit, the School has experienced steady growth, with over 300 graduate students, 2,000 extension students, and 26 faculty from a range of disciplinary backgrounds. In 2019, the School completed a major \$6 million renovation and addition to classroom and common space. For more information, please visit <http://ler.illinois.edu/>.

About the University of Illinois at Urbana-Champaign: Founded in 1867, the University of Illinois is located in Urbana-Champaign and is a world leader in research, teaching, and public

engagement, distinguished by the breadth of its programs, academic excellence, and internationally renowned faculty. Illinois faculty have earned 23 Nobel Prizes; two faculty and 18 alumni are Pulitzer Prize winners, and our faculty and alumni are well-represented in the memberships of the American Academy of Arts and Sciences, the National Academy of Sciences, and the National Academy of Engineering. The campus is a leader in access for students with disabilities and was the first to provide disabilities access to all campus programs, facilities, and services and the first to offer comprehensive wheelchair sports programming. Additional information about the University may be obtained from its website, www.illinois.edu.

Inquiries, nominations, and applications are invited. The university strongly encourages nominations of, as well as applications from, individuals traditionally underrepresented in academia. Review of applications will continue until the position is filled. For full consideration, applications should be received by **February 24, 2022**. Candidates should provide a letter of application, curriculum vitae, and the names and contact information for five references to the Labor and Employee Relations Dean Search Committee Chair at provostsearches@illinois.edu.

University of Illinois faculty, staff and students are required to be fully vaccinated against COVID-19. If you are not able to receive the vaccine for medical or religious reasons, you may seek approval for an exemption in accordance with applicable University processes.

The University of Illinois conducts criminal background checks on all job candidates upon acceptance of a contingent offer. Convictions are not a bar to employment. As a qualifying federal contractor, the University of Illinois System [uses E-Verify](#) to verify [employment eligibility](#). The University of Illinois System requires candidates selected for hire to disclose any documented finding of sexual misconduct or sexual harassment and to authorize inquiries to current and former employers regarding findings of sexual misconduct or sexual harassment. For more information, visit [Policy on Consideration of Sexual Misconduct in Prior Employment](#).