UNIVERSITY OF ILLINOIS  
Labor & Employment Relations  
Spring 2022

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### Spring 2022 Course Offerings

<table>
<thead>
<tr>
<th>Required Courses/Theory/Thesis</th>
<th>Faculty</th>
<th>CRN</th>
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</thead>
<tbody>
<tr>
<td>LER 590X Macro Research Methods (PhD)</td>
<td>Jung</td>
<td>57396</td>
</tr>
<tr>
<td>LER 558 Faculty-Student Workshop (PhD Seminar)</td>
<td>Weinstein</td>
<td>53441</td>
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<tr>
<td>LER 591 Employment Relations Systems</td>
<td>Mun</td>
<td>53172</td>
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<tr>
<td>LER 591 Employment Relations Systems (3/7-5/4 Online)</td>
<td>Kramer</td>
<td>72885</td>
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<tr>
<td>LER 593AE1 Quantitative Methods in LER</td>
<td>Liu</td>
<td>53174</td>
</tr>
<tr>
<td>LER 593C Quantitative Methods in LER (1/10-3/6 Online)</td>
<td>Ogolsky</td>
<td>72641</td>
</tr>
<tr>
<td>LER 599 Thesis Research (PhD)</td>
<td>Faculty Specific</td>
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</tbody>
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As students complete the three semester master’s degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. **Union-Management Relations and Labor Relations Policy**
   - LER 542 Collective Bargaining | Riordan | 52774 |
   - LER 542 Collective Bargaining (1/10-3/6 Online) | Riordan | 72878 |
   - LER 590CB Collective Bargaining in Sports & Entertainment | LeRoy | 53178 |

2. **Human Resource Management**
   - LER 523 Organization Fundamentals for HR | Benton | 55476 |
   - LER 561 Compensation Systems | Lyu | 53168 |
   - LER 562 Human Resources Planning and Staffing | Restubog | 53166 |
   - LER 564 HR Training and Development (2nd 8 wks) | Zhang | 55477 |
   - LER 565 HR Management and Strategy | Won | 52770 |
   - LER 567 Negotiation in Human Resource Decisions (1st 8 wks) | Zhang | 53177 |
   - LER 568 Firm Performance in Human Resources Management | Weaver | 53171 |
   - LER 597 Employee Motivation and Performance (1/10-3/6 Online) | Franz | 69235 |
   - LER 598 Designing High Involvement Workplaces | Won | 55475 |

3. **Labor Markets and Employment**
   - LER 545 Economics of Human Resources (3/7-5/4 Online) | Forsythe | 72886 |
   - LER 590EGW Economics of Gender and the Workforce | Weinstein | 69202 |
   - LER 590WPP Workforce Policies & Partnerships | Weaver | 67684 |

4. **International HR**
   - LER 566 International HR Management | Jung | 53169 |
   - LER 590CER Comparative Employment Relations | Mun | 65580 |
   - LER 595 Managing Diversity Globally (1/10-3/6 Online) | Kramer | 69234 |

### Other Related Courses

- LER 590E Government Regulation & Employment Law | LeRoy | 53179 |
- LER 590EW Employee Stress, Well-Being & Safety | Park | 63831 |
- LER 590GI Management of Workplace Gender Issues | Park | 65509 |
- LER 590GT Game Theory & HR Strategy | Lamare | 67685 |
- LER 590HDA HR Data Analytics (1st 8 wks) | Drasgow | 62315 |
- LER 590 LEE Leadership & Employee Engagement (3/7-5/4 Online) | Pearlman | 72883 |
- LER 590 SCM Successful Change Management (3/7-5/4 Online) | Mies/Ireland | 72882 |
- LER 590 SJW Social Justice and the Workplace | Gilbert | 73027 |