

**Spring 2022 Course Offerings**

<u>Required Courses/Theory/Thesis</u>			<u>Faculty</u>	<u>CRN</u>
LER	590X	Macro Research Methods (PhD)	Jung	57396
LER	558	Faculty-Student Workshop (PhD Seminar)	Weinstein	53441
LER	591	Employment Relations Systems	Mun	53172
LER	591	Employment Relations Systems (3/7-5/4 Online)	Kramer	72885
LER	593AE1	Quantitative Methods in LER - Quiz sections LER 593AQ1 CRN 53175 and LER 593AQ2 CRN 53176	Liu	53174
LER	593C	Quantitative Methods in LER (1/10-3/6 Online)	Ogolsky	72641
LER	599	Thesis Research (PhD)	Faculty Specific	

As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

**1. Union-Management Relations and Labor Relations Policy**

LER	542	Collective Bargaining	Riordan	52774
LER	542	Collective Bargaining (1/10-3/6 Online)	Riordan	72878
LER	590CB	Collective Bargaining in Sports & Entertainment	LeRoy	53178

**2. Human Resource Management**

LER	523	Organization Fundamentals for HR	Benton	55476
LER	561	Compensation Systems	Lyu	53168
LER	562	Human Resources Planning and Staffing	Restubog	53166
LER	564	HR Training and Development (2 <sup>nd</sup> 8 wks)	Zhang	55477
LER	565	HR Management and Strategy	Won	52770
LER	567	Negotiation in Human Resource Decisions (1 <sup>st</sup> 8 wks)	Zhang	53177
LER	568	Firm Performance in Human Resources Management	Weaver	53171
LER	597	Employee Motivation and Performance (1/10-3/6 Online)	Franz	69235
LER	598	Designing High Involvement Workplaces	Won	55475

**3. Labor Markets and Employment**

LER	545	Economics of Human Resources (3/7-5/4 Online)	Forsythe	72886
LER	590EGW	Economics of Gender and the Workforce	Weinstein	69202
LER	590WPP	Workforce Policies & Partnerships	Weaver	67684

**4. International HR**

LER	566	International HR Management	Jung	53169
LER	590CER	Comparative Employment Relations	Mun	65580
LER	595	Managing Diversity Globally (1/10-3/6 Online)	Kramer	69234

**Other Related Courses**

LER	590E	Government Regulation & Employment Law	LeRoy	53179
LER	590EW	Employee Stress, Well-Being & Safety	Park	63831
LER	590GI	Management of Workplace Gender Issues	Park	65509
LER	590GT	Game Theory & HR Strategy	Lamare	67685
LER	590HDA	HR Data Analytics (1 <sup>st</sup> 8 wks)	Drasgow	62315
LER	590 LEE	Leadership & Employee Engagement (3/7-5/4 Online)	Pearlman	72883
LER	590 SCM	Successful Change Management (3/7-5/4 Online)	Mies/Ireland	72882
LER	590 SJW	Social Justice and the Workplace	Gilbert	73027