I ILLINOIS

School of Labor & **Employment Relations**

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Northeast: 14%

Average = \$86,200

Range = \$75,000 - \$100,000



Range = \$69,000 - \$130,000

Average =\$83,708

Placement 2020-2021

Top Employers

Forty unique employers hired LER graduates and 49 unique employers hired interns. These companies hired multiple domestic candidates:

Full Time

- PepsiCo (6)
- Emerson (5)
- · General Mills (4)
- AbbVie, UnitedHealth Group (3)
- Amazon, bp, DuPont, IBM, MC Dean, Stellantis (2)

Internships

- PepsiCo (10)
- Marathon, UnitedHealth Group (5)
- · AbbVie, Eaton Corporation, Emerson, International Paper (3)
- Boeing, Ford, KLA, PeopleSpark Consulting, Polaris, Stellantis, UPS. Zillow (2)

West: 14%

Average = \$81,000

Graduates

Domestic graduates accepted full-time positions in 42 cities across 26 states. Over half of full-time hires relocated outside the Midwest.

42% of graduating domestic students accepted employment offers at the company where they interned.

A first-year total salary of \$4,674,050 was reported by 60 domestic graduates. The average annual salary is \$78,000 with a range of \$40,000 - \$130,000. The median salary was \$80,000. Ninety-four percent of eligible domestic candidates were placed.

Manufacturing	23%	Energy/Chemicals	6%
CPG	15%	Financial Services	4%
Tech/Communication	15%	Retail	4%
Healthcare/Pharma	10%	Transportation	4%
Engineering	9%	Other	10%

Student Profile

In 2020-21 LER had 178 MHRIR on-campus master's students from 66 undergraduate institutions (37 domestic and 29 international), 47 majors, 12 states and seven countries.

The class was 75% female, 38.2% minority (25.9% African American, Hispanic/Latino; 12.3% Asian American). The class is 26% international. Thirty-three percent have at least one year of work experience and the average age is 23.

Internships provide real-world experience to supplement classroom learning and allow employers to develop mentor relationships with current students. Managers can also measure their potential as a full-time employee and prepare them for success after graduation.

This summer, 84 domestic students reported earning a total of \$1,178,325.

Average salary: \$5,010/mo or \$29/hr Salary range: \$2,080 - \$6,500/mo Median salary: \$4,800/mo or \$30.10/hr

Manufacturing	19%
CPG	15%
Healthcare/Pharma	13%
Energy/Chemicals	10%
Technology/Communication	10%
Automobiles	9%
Aerospace/Defense	6%
Transportation	6%
Consulting	3%
Other	9%

Illinois: 21%

Average = \$66,000

Range = \$40,000 - \$87,500