



Online Masters of Human Resources and Industrial Relations

The School of Labor and Employment Relations has been a leader in training HR professionals for over 60 years. To be accepted to the School of Labor and Employment Relations, you must meet the general entrance requirements of The Graduate College at the University of Illinois at Urbana-Champaign as well as the School's specific requirements.

MHRIR COURSES

Our online courses are tailored to meet the needs of working professionals and incorporate your professional experience in the classroom. You will join a selective cohort of peers in courses taught by faculty from our internationally recognized residential degree program.

Learn While You Work

Students will complete two eight-week courses per fall and spring semesters, and two six-week courses in the summers. Each class includes a two-hour virtual class meeting one night per week. 48 total credits hours are required to earn the online MHRIR degree.

Curriculum

LER 597	Employee Motivation and Performance
LER 595	Managing Diversity Globally
LER 593	Quantitative Methods in HR (Statistics)
LER 591	Employment Relations Systems
LER 590SCM	Successful Change Management for HR Professionals
LER 590LEE	Leadership and Employee Engagement
LER 590WA	Workforce Analytics
LER 590NPH	Negotiation Principles in an HR Context
LER 590FBM	Fundamentals of Business and Management
LER 566	International Human Resources Management
LER 565	Human Resources Management and Strategy
LER 562	Planning and Staffing
LER 561	Compensation Systems
LER 545	Economics of Human Resources
LER 542	Collective Bargaining
LER 522	Government Regulations and Employment Law

TALK TO EDEN FOR MORE INFO!

Eden Haycraft

Associate Director, Online Graduate Programs
217-265-8190 | ehaycra@illinois.edu

APPLICATION REQUIREMENTS

All application materials must be uploaded to the online application.

- Complete and submit application at choose.illinois.edu/apply. Under "Program" select "Labor and Employment Relations" and "Human Resources and Industrial Relations (Online) - MHRIR" as your degree.
- Application fee: \$70 domestic and \$90 international
- Transcripts of all academic work
- Three letters of recommendation. Letters must be uploaded to the application or emailed by the letter-writer.
- **A waiver of the GRE/GMAT requirement may be available** to applicants with professional work experience, please contact us to determine eligibility. GRE (no subject test required) OR GMAT test scores reported electronically to Institution Code 1836.
- Minimum TOEFL score of 610 PBT, 253 CBT, 102iBT (international applicants only) reported electronically to institution code 1836.
- Statement of purpose
- Resume

Flexible Admissions Deadlines

- To start in spring, apply by November 1 of the preceding year.
- To start in summer, apply by April 1.
- To start in fall, apply by July 1.

MHRIR TUITION AND FINANCIAL AID

The current per credit rate for tuition and fees is \$740 (USD). The tuition rates are the same for in-state, out-of state, and international students.

Financial aid from the University of Illinois is available through the Office of Student Financial Aid. If you wish to be considered for financial aid, please complete The Free Application for Federal Student Aid (FAFSA), using the school code 001775. For more information, contact the Office of Student Financial Aid at 217-333-0100 or online at osfa.illinois.edu.



I was able to **learn from all my peers**—most of which also work in HR. I was exposed to what HR is like in different industries, and how they **applied the concepts of Industrial Relations** in their current or previous roles.

TINA TURNER

Area HR Business Partner, Lowe's Companies, Inc.

On average, admitted students have approximately

EIGHT YEARS

of professional work experience.

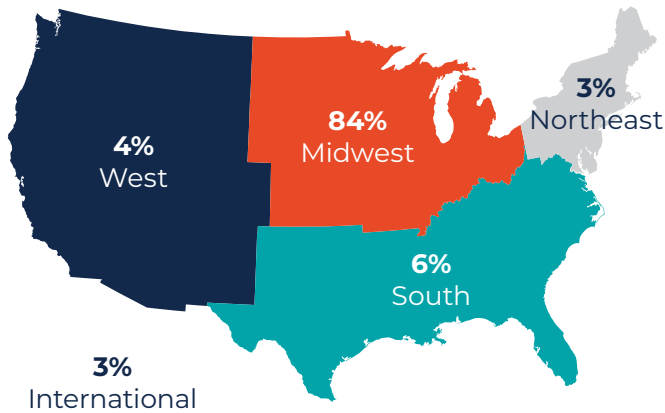


The best part of the program is how great of a job the program does with creating a virtual cohort, I was amazed at how close we had grown by the end of the program.

PRICILLA HURN

HR Coordinator, Kelly Services

Admitted students by region



On average, graduates receive a salary that is **36%** higher than what they received before starting the program.

BEFORE

\$60,399

AFTER

\$82,436

Just a few of the places our grads have landed cool jobs.

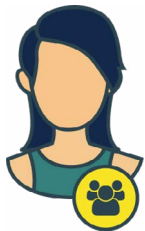


Best decision I've ever made. I'm learning so much yet somehow it's so manageable with everything else I have going on.

MICHELLE ELLIS

Recruiting Specialist, Sky Climber Renewables

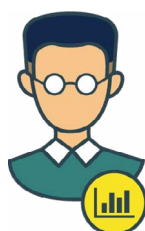
84% come into the program with at least one year of HR experience. Our most popular undergraduate majors include:



Social Sciences



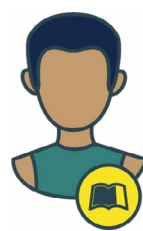
Psychology



Data Analysis



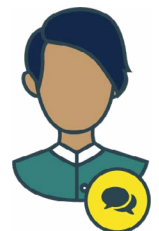
Business



Humanities and the Arts



Law



Communication

