

Fall 2020 Course Offerings

Required Courses/Theory/Thesis			Faculty	CRN
LER	558	Faculty-Student Workshop (PhD Seminar)	Mun	54200
LER	556	Industrial Relations Theory (PhD)	Riordan	54199
LER	590RWO	Research in Work and Organizations (PhD)	Mun	60509
LER	591A	Employment Relations Systems	Cardador	54232
LER	591B	Employment Relations Systems	Cardador	54233
LER	593AE1	Quantitative Methods in LER*	Newman	54239
LER	593BE1	Quantitative Methods in LER*	Newman	54242
* Register with CRN for Lecture (AE1 or BE1 and CRN with specific quiz section on grid) 593AQ1 54240 593AQ2 54241 593BQ1 54243 593BQ2 54244				
LER	599	Thesis Research (PhD)	Faculty Specific	

As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. Union-Management Relations and Labor Relations Policy

LER	542	Collective Bargaining	Riordan	54235
			Online	74780
LER	543	Workplace Dispute Resolution	Lamare	54237

2. Human Resource Management

LER	522	Government Regulation	LeRoy	54197
LER	523	Organization Fundamentals for HR	Benton	56036
LER	561	Compensation Systems	Lyu	54198
LER	562	Human Resources Planning and Staffing	Restubog	54215
LER	565	Human Resources Management and Strategy	Won	54217
			Online	74775
LER	568	Firm Performance in Human Resources Management	Weaver	54223
LER	569	Power and Influence in Human Resources (1 st 8 wks 2hrs)	Benton	54252
LER	590EC	Executive Compensation	Jung	58258
			Online	74788
LER	598	Implementing High Performing Work Systems	Won	61476
			Online	74774

3. Labor Markets and Employment

LER	545	Economics of Human Resources	Forsythe	54224
LER	590EGW	Economics of Gender and the Workforce	Weinstein	68364
LER	590 WPP	Workforce Policies & Partnerships	Weaver	66569

4. International HR

LER	566	International HR Management	Jung	54253
			Online	74776
LER	590CER	Comparative Employment Relations	Mun	71930
			Online	74777
LER	595	Managing Diversity Globally	Kramer	54226

Other Related Courses

LER	590	Individual Topics	Faculty Specific	
LER	590CMT	Career Management	Restubog	70381

LER	590EW	Employee Stress, Well-Being & Safety	Park	64962	
LER	590GI	Management of Workplace Gender Issues	Park	68363	
LER	590GT	Game Theory and HR Strategy	Lamare	60528	
			Online	74781	
LER	590HDA	HR Data Analytics (1 st 8 wks 2hrs)	Drasgow		63152
			Online	74779	
LER	590 IM	Immigration, Employment Law and Public Policy	LeRoy	59991	
LER	590SN	Social Networks in HRM (2 nd 8 wks 2hrs)	Benton	71935	