

Spring 2019 Course Offerings

| <u>Required Courses/Theory/Thesis</u> | | | <u>Faculty</u> | <u>CRN</u> |
|---------------------------------------|--------|--|------------------|------------|
| LER | 556 | Industrial Relations Theory (PhD) | Lamare | 62319 |
| LER | 558 | Faculty-Student Workshop (PhD Seminar) | Benton | 53441 |
| LER | 591 | Employment Relations Systems | Cardador | 53172 |
| LER | 593AE1 | Quantitative Methods in LER - Quiz sections LER 593AQ1 CRN 53175 and LER 593AQ2 CRN 53176 | Liu | 53174 |
| LER | 599 | Thesis Research (PhD) | Faculty Specific | |

As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. Union-Management Relations and Labor Relations Policy

| | | | | |
|-----|-----|-----------------------|--------|-------|
| LER | 542 | Collective Bargaining | Lamare | 52774 |
|-----|-----|-----------------------|--------|-------|

2. Human Resource Management

| | | | | |
|-----|--------|--|----------|-------|
| LER | 523 | Organization Fundamentals for HR | Benton | 55476 |
| LER | 561 | Compensation Systems | Lyu | 53168 |
| LER | 562 | Human Resources Planning and Staffing | Restubog | 53166 |
| LER | 565 | Human Resources Management and Strategy | Won | 52770 |
| LER | 567 | Negotiation in Human Resource Decisions (1 st 8 wks) | Cardador | 53177 |
| LER | 568 | Firm Performance in Human Resources Management | Weaver | 53171 |
| LER | 569 | Power and Influence in Human Resources (1 st 8 wks) | Benton | 53173 |
| LER | 590EB | Employee Benefits (2 nd 8 wks) | Lyu | 55480 |
| LER | 590EC | Executive Compensation | Jung | 55482 |
| LER | 590ICO | Influence, Change, & Politics in the Organization (3/4-5/5 Online) | Schultz | 69267 |
| LER | 590NPH | Negotiation Principle in HR Context (3/4-5/5 Online) | Cardador | 69236 |
| LER | 597 | Employee Motivation and Performance (1/7-3/3 Online) | Franz | 69235 |

3. Labor Markets and Employment

| | | | | |
|-----|--------|---------------------------------------|-----------|-------|
| LER | 590EGW | Economics of Gender and the Workforce | Weinstein | 69202 |
|-----|--------|---------------------------------------|-----------|-------|

4. International HR

| | | | | |
|-----|--------|--|--------|-------|
| LER | 590CER | Comparative Employment Relations | Mun | 65580 |
| LER | 595 | Managing Diversity Globally (1/7/19-3/3/19 Online) | Kramer | 69234 |

Other Related Courses

| | | | | |
|-----|--------|---|---------|-------|
| LER | 590CSR | Corporate Social Responsibility (2 nd 8 wks) | Jung | 65508 |
| LER | 590E | Government Regulation & Employment Law | LeRoy | 53179 |
| LER | 590EW | Employee Stress, Well-Being & Safety | Park | 63831 |
| LER | 590GI | Gender Issues in the Workplace | Park | 65509 |
| LER | 590HDA | HR Data Analytics (1 st 8 wks) | Dragow | 62315 |
| LER | 590WFO | Work, Family & Organizations (1 st 8 wks) | Kramer | 58984 |
| LER | 590GT | Game Theory & HR Strategy | Lamare | 67685 |
| LER | 590TM | Talent Management; Driving Organizational Effectiveness | Ramsey | 69204 |
| LER | 590PPF | Past, Present & Future of Work | Gilbert | 69203 |