# Spring 2019 Course Offerings

<table>
<thead>
<tr>
<th>Required Courses/Theory/Thesis</th>
<th>Faculty</th>
<th>CRN</th>
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<tbody>
<tr>
<td>LER 556 Industrial Relations Theory (PhD)</td>
<td>Lamare</td>
<td>62319</td>
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<tr>
<td>LER 558 Faculty-Student Workshop (PhD Seminar)</td>
<td>Benton</td>
<td>53441</td>
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<tr>
<td>LER 591 Employment Relations Systems</td>
<td>Cardador</td>
<td>53172</td>
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<tr>
<td>LER 593AE1 Quantitative Methods in LER</td>
<td>Liu</td>
<td>53174</td>
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<tr>
<td>- Quiz sections LER 593AQ1 CRN 53175 and LER 593AQ2 CRN 53176</td>
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<tr>
<td>LER 599 Thesis Research (PhD)</td>
<td>Faculty Specific</td>
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As students complete the three semester master’s degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. **Union-Management Relations and Labor Relations Policy**
   - LER 542 Collective Bargaining | Lamare | 52774  |

2. **Human Resource Management**
   - LER 523 Organization Fundamentals for HR | Benton | 55476  |
   - LER 561 Compensation Systems | Lyu | 53168  |
   - LER 562 Human Resources Planning and Staffing | Restubog | 53166  |
   - LER 565 Human Resources Management and Strategy | Won | 52770  |
   - LER 567 Negotiation in Human Resource Decisions (1st 8 wks) | Cardador | 53177  |
   - LER 568 Firm Performance in Human Resources Management | Weaver | 53171  |
   - LER 569 Power and Influence in Human Resources (1st 8 wks) | Benton | 53173  |
   - LER 590EB Employee Benefits (2nd 8 wks) | Lyu | 55480  |
   - LER 590EC Executive Compensation | Jung | 55482  |
   - LER 590ICO Influence, Change, & Politics in the Organization (3/4-5/5 Online) | Schultz | 69267  |
   - LER 590NPH Negotiation Principle in HR Context (3/4-5/5 Online) | Cardador | 69236  |
   - LER 597 Employee Motivation and Performance (1/7-3/3 Online) | Franz | 69235  |

3. **Labor Markets and Employment**
   - LER 590EGW Economics of Gender and the Workforce | Weinstein | 69202  |

4. **International HR**
   - LER 590CER Comparative Employment Relations | Mun | 65580  |
   - LER 595 Managing Diversity Globally (1/7/19-3/3/19 Online) | Kramer | 69234  |

**Other Related Courses**

- LER 590CSR Corporate Social Responsibility (2nd 8 wks) | Jung | 65508  |
- LER 590E Government Regulation & Employment Law | LeRoy | 53179  |
- LER 590EW Employee Stress, Well-Being & Safety | Park | 63831  |
- LER 590GI Gender Issues in the Workplace | Park | 65509  |
- LER 590HDA HR Data Analytics (1st 8 wks) | Drasgow | 62315  |
- LER 590MFO Work, Family & Organizations (1st 8 wks) | Kramer | 58984  |
- LER 590GT Game Theory & HR Strategy | Lamare | 67685  |
- LER 590TM Talent Management; Driving Organizational Effectiveness | Ramsey | 69204  |
- LER 590PPF Past, Present & Future of Work | Gilbert | 69203  |