

Fall 2019 Course Offerings

<u>Required Courses/Theory/Thesis</u>			<u>Faculty</u>	<u>CRN</u>
LER	558	Faculty-Student Workshop (PhD Seminar)	TBA	54200
LER	559	Micro Research Methods (PhD)	Newman	54231
LER	591A	Employment Relations Systems	Cardador	54232
LER	591B	Employment Relations Systems	Cardador	54233
LER	593AE1	Quantitative Methods in LER*	Liu	54239
LER	593BE1	Quantitative Methods in LER*	Liu	54242
* Register with CRN for Lecture (AE1 or BE1 and CRN with specific quiz section on grid)				
593AQ1 54240 593AQ2 54241 593BQ1 54243 593BQ2 54244				
LER	599	Thesis Research (PhD)	Faculty Specific	

As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. Union-Management Relations and Labor Relations Policy

LER	542	Collective Bargaining	Riodan	54235
LER	543	Workplace Dispute Resolution	Lamare	54237

2. Human Resource Management

LER	522	Government Regulation	LeRoy	54197
LER	523	Organization Fundamentals for HR	Benton	56036
LER	561	Compensation	Lyu	54198
LER	562	Human Resources Planning and Staffing	Restubog	54215
LER	565	Human Resources Management and Strategy	Won	54217
LER	568	Firm Performance in Human Resources Management	Weaver	54223
LER	569	Power and Influence in Human Resources (1 st 8 wks 2hrs)	Benton	54252
LER	570	Leadership for HR Managers (2 nd 8 wks 2hrs)	Mun	56037
LER	590CM	Change Management in HR Organizations	Merkin/Pearlman	59058
LER	590EB	Employee Benefits (1 st 8 wks 2hrs)	Lyu	56034
LER	590EC	Executive Compensation	Jung	58258
LER	598	Implementing High Performing Work Systems	Won	61476

3. Labor Markets and Employment

LER	590EGW	Economics of Gender and the Workforce	Weinstein	68364
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4. International HR

LER	566	International HR Management	Jung	54253
LER	590CER	Comparative Employment Relations	Mun	71930
LER	595	Managing Diversity Globally	Kramer	54226

Other Related Courses

LER	590	Individual Topics	Faculty Specific	
LER	590CMT	Career Management	Restubog	70381
LER	590EW	Employee Stress, Well-Being & Safety	Park	64962
LER	590HDA	HR Data Analytics (1 st 8 wks 2hrs)	Dragow	63152
LER	590 IM	Immigration, Employment Law and Public Policy	LeRoy	59991
LER	590SN	Social Networks in HRM (2 nd 8 wks 2hrs)	Benton	71935