

**Spring 2017 Course Offerings**

<u>Required Courses/Theory/Thesis</u>			<u>Faculty</u>	<u>CRN</u>
LER	556	Industrial Relations Theory	Lamare	62319
LER	558	Faculty-Student Workshop (PhD Seminar)	Forsythe	53441
LER	591	Employment Relations Systems	Cardador	53172
LER	593AE1	Quantitative Methods in LER - Quiz sections LER 593AQ1 CRN 53175 and LER 593AQ2 CRN 53176	Frye	53174
LER	599	Thesis Research (PhD)	Faculty Specific	

*As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.*

**1. Union-Management Relations and Labor Relations Policy**

LER	542	Collective Bargaining	Lamare	52774
LER	590CER	Comparative Employment Relations Systems	Mun	65580

**2. Human Resource Management**

LER	523	Organization Fundamentals for HR	Benton	55476
LER	561	Compensation Systems	Martocchio	53168
LER	565	Human Resources Management and Strategy	Won	52770
LER	567	Negotiation in Human Resource Decisions (2 <sup>nd</sup> 8 wks)	Cardador	53177
LER	568	Firm Performance in Human Resources Management	Weaver	53171
LER	569	Power and Influence in Human Resources (1 <sup>st</sup> 8 wks)	Benton	53173
LER	570	Leadership for Human Resources Managers (1 <sup>st</sup> 8 wks)	Chen	54297
LER	590EC	Executive Compensation (2 <sup>nd</sup> 8 wks)	Jung	55482

**3. Labor Markets and Employment**

LER	545	Economics of Human Resources	Forsythe	52771
-----	-----	------------------------------	----------	-------

**4. International HR**

LER	566	International HR Management	Chen	53169
LER	595	Managing Diversity Globally	Kramer	57397

**Other Related Courses**

LER	590CSR	Corporate Social Responsibility	Jung	65508
LER	590E	Government Regulation & Employment Law	LeRoy	53179
LER	590EW	Employee Stress, Well-Being & Safety	Park	63831
LER	590GI	Gender Issues in the Workplace	Park	65509
LER	590HDA	HR Data Analytics (1 <sup>st</sup> 8 wks)	Drasgow	62315
LER	590WFO	Work, Family & Organizations (2 <sup>nd</sup> 8 wks)	Kramer	58984