

## ROBERT BRUNO

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### Academic Background:

Ph.D., New York University, Political Theory/American Politics, 1994  
Dissertation title: "Class Relations, Culture and the Formation of  
Consciousness: Steelworkers in the Post-W.W.II Era"  
M.A., Bowling Green State University, Political Science, 1980  
B.A., Ohio University, Political Science, 1977

### Academic Experience:

*University of Illinois at Urbana-Champaign,  
School of Labor and Employment Relations, Labor Education Program  
2010 - Present*  
Professor of Labor and Employment Relations  
Director of Labor Education Program

*University of Illinois at Urbana-Champaign,  
School of Labor and Employment Relations, Labor Education Program  
2001- 2010*  
Associate Professor of Labor and Employment Relations  
Director of Labor Education Program

*University of Illinois at Urbana-Champaign,  
School of Labor and Employment Relations, Labor Education Program  
2007-Present*  
Director of Labor Education Program

*University of Illinois at Urbana-Champaign,  
School of Labor and Employment Relations, Labor Education Program  
1995-2001*  
Assistant Professor of Labor and Employment Relations

## **Other Professional Employment**

*Union County College, Cranford, N.J.: 1992 - 1994*  
Adjunct Professor, American National Government and Urban Studies  
and Public Administration

*Union County College, Cranford, N.J.: 1991*  
Adjunct Professor, American National Government

*Bloomfield College, Bloomfield, N.J.: 1991*  
Adjunct Professor, Comparative Politics

## **PUBLICATIONS**

### **Books**

Steven Ashby and Robert Bruno. *A Fight for the Soul of Public Education: The Chicago Teachers Strike*, Ithaca, NY: Cornell University Press, 2016.

Robert Bruno. *Justified by Work: Identity and the Meaning of Faith in Chicago's Working-Class Churches*. Ohio State University Press, 2008.

Robert Bruno. *Reforming the Chicago Teamsters: The Local 705 Story*. DeKalb, IL: Northern Illinois University Press, 2003.

Robert Bruno. *Steelworker Alley: How Class Works in Youngstown*. Ithaca, NY: Cornell University Press, 1999.

### **Book Chapters**

Robert Bruno. "Steel on Strike: From 1936 to the Present," in *Encyclopedia of Strikes in American Labor History*, eds., Aaron Brenner, Benjamin Day and Immanuel Ness. New York: M.E. Sharpe, 2009.

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Robert Bruno and Lisa Jordan. "Building Class Identity: Lessons from Labor Education," in *New Working-Class Studies*, eds., Sherry Linkon and John Russo. Ithaca, New York: Cornell University Press, 2005.

Robert Bruno. "Workplace Struggle, Union Democracy and The Politics of Transition," *Advances in Industrial and Labor Relations*, 11, 2002, 95-122.

Robert Bruno. "Democratic Goods: Teamster Reform and Collective Bargaining Outcomes," in *The Internal Governance and Organizational Effectiveness of Labor Unions: Essays in Honor of George Brooks*, edited by Samuel Estreicher, Harry C. Katz and Bruce Kaufman. New York, NY: Kluwer Legal International, 2001, 139-157.

Robert Bruno and Lisa Jordan. "To Know, To Remember, To Realize: *Illinois Labor Works* - A History Workers Can Use," in *Teaching Working Class*, edited by Sherry Linkon. Amherst, MA: University of Massachusetts Press, 1999, 145-159.

Robert Bruno and Lisa Jordan. "From High Hopes to Disillusionment: The Evolution of Worker Attitudes at Mitsubishi Motors," *Advances in Industrial and Labor Relations*, edited by David Lewin and Bruce E. Kaufman. Stamford, CT: JAI Press, 9, 1999, 153-182.

Robert Bruno and Lynn Bruno. "What for Critical Thinking? Minority Status, Domination and What We Should Do About It," *Inquiry: Critical Thinking Across the Disciplines*, Institute for Critical Thinking, Montclair State College, 10, 4, December 1992, 7-9.

### **Journal Articles and Published Conference Proceedings**

Robert Bruno and Victor G. Devinatz: *The Role of Education in Revaluing Workers: Historical, Current, and Future* in 2021 LERA research volume, forthcoming.

Bruno, Robert and Christen, Nicholas. "Educating During a Pandemic: The Role of Collective Bargaining in Going Back to School," *Illinois Public Employee Relations Report*, Volume, 38, Issue 1 (Winter 2021): 3-45.

Cardador, Teresa, Brandon Grant and Robert Bruno. "The Positive Impact of Perceived Union Support on Union Member Work Meaningfulness: Examining Mechanism and Boundary Conditions." *Labor Studies Journal*, 44, 4, December 2019, 333–358.

Bruno, Robert. "U.S. Democracy in the Balance: The Importance of Labor's Political Impact." *Labor Studies Journal*, 44, 4, December 2019, 359–364.

Wiegand, Justin and Robert Bruno. "Job Satisfaction and Union Participation: The Role of Fit." *Labor Studies Journal*, 43, 4, December 2018, 297–319.

Avgar, Ariel, Monica Bielski Boris, Robert Bruno and Wonjoon Chung. "Worker Voice and Union Revitalization: The Role of Contract Enforcement at SEIU." *Labor Studies Journal*, 43, 3, September 2018, 209-233.

Robert Bruno. "When Did the U.S. Stop Seeing Teachers as Professionals?" *Harvard Business Review*, June 20, 2018 at <https://hbr.org/2018/06/when-did-the-u-s-stop-seeing-teachers-as-professionals>.

Robert Bruno. "The Changing Landscape and Future of Labor Relations: A View from Organized Labor." *Illinois Public Employee Relations Report*, 32, 3 & 4, Summer/Fall 2015, 1-14.

Robert Bruno, Roland Zullo, Frank Manzo IV and Alison Dickson. "The Economic Effects of Adopting a Right-to-Work Law: Implications for Illinois." *Labor Studies Journal*, 40, 4, December 2015, 319-361.

Robert Bruno and Monica Bielski-Boris. "Not Ready to Make Nice: The Politics of Identity and Why Union Voters Wanted a Class Champion in 2008." *Labor Studies Journal*, 35, 1, March 2010.

Robert Bruno. "John Sweeny and the Next American Labor Movement." *Labor and Working Class History Association*, Newsletter Fall 2009, 5-7.

Robert Bruno. "Evidence of Bias in the Chicago Tribune Coverage of Organized Labor: A Quantitative Study from 1991 to 2001." *Labor Studies Journal*, 34, 2, September 2009, 385-407.

Robert Bruno. "Union Building and Professionalism: The Chicago Teachers Union Campaign to Close the Educational 'Governance Gap'." *Labor Studies Journal*, 32, 2 June 2007, 167-188.

Robert Bruno. "Cultural Patterns in Working-Class Communities." *Encyclopedia of the American Midwest: An Interpretive Encyclopedia* (Labor Section). Indiana University Press, November 2006.

Robert Bruno, John Logan and Cathy Kwiatkowski. "Current Labor Law Challenges: What's Next for the National Labor Relations Board?" Labor and Employment Relations Association's, *Perspectives On Work OnLine*, ([www.lera.uiuc.edu](http://www.lera.uiuc.edu)) 2005.

Robert Bruno. "USWA Bargained and State Oriented Responses to the Re-current Steel Crisis," *Labor Studies Journal*, 30, 1, Spring 2005, 67-91.

Robert Bruno. "Bargaining Through Cooperation: The Impact of Labor Management Teams on Steward Identity and Performance." *Proceedings of Industrial Relations Research Association Annual Meeting*, Washington, D.C. January 4-6, 2003, 264-273.

Robert Bruno and Lisa Jordan. "Lean Production and the Discourse of Dissent: Radicalizing the Shopfloor at Mitsubishi Motors?" *Working USA, The Journal of Labor and Society*, Summer 2002, 108-134.

Robert Bruno. "From Union Identity to Union Voting: An Assessment of the 1996 Election," *Labor Studies Journal*, 25, 3, Fall 2000, 3-28.

Robert Bruno. "Illinois Labor and The Return to Class Politics," *Working USA: The Journal of Labor and Society*, 4, 1, Summer 2000, 92-126.

Bruno, Robert. "Democratic Goods: Teamster Reform and Collective Bargaining Outcomes," *Journal of Labor Research*, 21, Winter 2000, 83-102.

Robert Bruno. "Teaching Workers from the Left: Working Class Struggle and the Politics of Power," American Studies Association Conference, October 14, 2000.

Robert Bruno. "Everyday Constructions of Culture and Class: The Case of Youngstown Steelworkers," *Labor History*, 40, 2, May 1999, 143-76.

Robert Bruno and Gordon Schulz. "Contract Campaigns, Union Organizing And Leadership Development: The Case of Teamster Psychologists," *Working USA: The Journal of Labor and Society*, 2, 4, November/December 1998, 60-67.

Robert Bruno. "Property Rights or Entitlements: How ESOPs Influence What Workers Value About Their Unions," *Labor Studies Journal*, 23, 3, Fall 1998, 55-84.

Robert Bruno. "Working, Playing, and Fighting for Control: Steelworkers and Shopfloor Identity," *Labor Studies Journal*, 23, 1, Spring 1998, 3-20.

Robert Bruno. "Presidential Labor Regimes: From Truman to Clinton," Industrial Relations Research Association, *Proceedings of the Fiftieth Annual Meeting*, January 3-5, 1998, 11-22.

Robert Bruno. "Alternatives to the Strike: Case Studies and Theory Building," *Labor Law Journal*, 48, 8, August 1997, 449-455.

Robert Bruno. "When Striking is Not an Option: The 1992 Utility Workers, Local 1-2 Contract Campaign," Industrial Relations Research Association, *Proceedings of the Forty-Ninth Annual Meeting*, January 4-6, 1997, 263-269.

Robert Bruno. "The 1946 Union of Electrical, Radio and Machinist Workers' Strike Against the Phelps Dodge Copper Company," *Labor History*, 35, 3, Summer 1994, 345-371.

Robert Bruno. "Ask Not What Democracy Has Done for the Worker; Ask What the Worker Has Done for Democracy," *Workplace Democracy*, 63, Winter 1989, 11-13.

Robert Bruno. "Remembering Black Monday: Anatomy of a Shutdown," *Workplace Democracy*, 60, Spring 1988, 7-9.

Robert Bruno. "Good Times or Bad: A Steeltown Memoir," *Workplace Democracy*, 58, Fall 1987, 20-26.

## Applied Research Publications

Manzo, Frank and Robert Bruno. *Protecting Workers' Rights in Illinois: Illinois Fares Better than "Right-to-Work" States on 10 Important Economic Outcomes*, May 19, 2021.

Dickson, Alison, Frank Manzo, Robert Bruno, Emily Twarog and Jill Gigsted. *Women and Child Care in Illinois: A Survey of Working Mothers During the COVID-19 Pandemic*, May 5, 2021.

Manzo, Frank and Robert Bruno. *Promoting Good Jobs and a Stronger Economy: How Free Collective-Bargaining States Outperform "Right-to-Work" States*, February 9, 2021.

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Manzo, Frank and Robert Bruno. *The Economic and Fiscal Impacts of Collective Bargaining Agreements in Construction: A Northeastern Illinois Case Study*, January 11, 2011.

Han, JooHee, Jeni Hunnicutt, Dustin D. Lange, Alison Dickson, and Robert Bruno. *Veterans in the Labor Market: Experiences of the Post 9/11 Generation*, 2020.

*The State of The Unions 2020: A Profile of Unionization in Chicago, in Illinois, and in the United States*, September 7, 2020.

Bobby Chang and Robert Bruno. *Teacher Shortage and Racial Disparity in Illinois Teaching Profession: The Effect of Edtpa*, August 11, 2020.

Manzo, Frank and Robert Bruno. *The Effects of the Global Pandemic on Illinois Workers: An Analysis of Essential, Face-to-Face, and Remote Workers During COVID-19*, June 4, 2020.

Jill Gigstad, Robert Bruno and Frank Manzo. *The Impact of Providing Paid Parental Leave in Illinois A Labor Market Perspective*, February 3, 2020.

Frank Manzo and Robert Bruno. *The Apprenticeship Alternative Enrollment, Completion Rates, and Earnings in Registered Apprenticeship Programs in Illinois*, January 6, 2020.

Robert Bruno Jill Gigstad and Frank Manzo. *Factors that Impact PreK-12 Student Test Scores in Illinois An Analysis of 543 Local Public School Districts*, December 30, 2019

Frank Manzo and Robert Bruno. *Assessing Potential Options to Provide Property Tax Relief in Illinois*, December 19, 2019.

Robert Bruno Jill Gigstad and Frank Manzo. *Bargaining for Innovation An Analysis of Collective Bargaining Agreements in Illinois Public School Districts*, December 3, 2019

Frank Manzo IV, Jill Gigstad and Robert Bruno. *Prevailing Wage and the American Dream Impacts on Homeownership, Housing Wealth, and Property Tax Revenues*, November 7, 2019.

Jill Manzo, Frank Manzo IV, and Robert Bruno. *The Impact of Construction Apprenticeship Programs in Minnesota: A Return-on-Investment Analysis*, September 16, 2019.

Robert Bruno and Frank Manzo IV. *Raising the Minimum Wage to \$15 in Chicago by 2021: Effects on Incomes, Employment, and Prices*, September 5, 2019.

Lonnie Golden, Alison Dickson and Robert Bruno. *Scheduling Stability for More or Fewer Workers? A Project for Middle Class Renewal Brief*, July 22, 2019.

Robert Bruno, Emily E. LB. Twarog, and Frank Manzo, IV. *Nurse Staffing Standards Work: Evidence from a 2018 Survey of Registered Nurse*, July 15, 2019.

Robert Bruno and Frank Manzo IV. *Enacting a Progressive Income Tax in Illinois: Understanding How Illinois Could Cut Middle-Class Taxes, Balance the Budget, and Grow the Economy*, April 1, 2019.

Jill Manzo, Frank Manzo IV and Robert Bruno. *The Illinois Nursing Shortage: Assessing the Need for Safe Patient Limits and Collective Bargaining*, March 20, 2019.

Robert Bruno, Amanda Kass and David Merriman. *A “Pension Crisis” Mentality Won’t Help: Thinking Differently About Illinois’ Retirement Systems*, February 19, 2019.

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Frank Manzo IV and Robert Bruno. *Legalizing Sports Betting In Illinois: Evaluating Policy Options and Fiscal Impacts*, February 5, 2019.

Jill Manzo, Frank Manzo IV and Robert Bruno. *The Financial Impact of Legalizing Marijuana in Illinois*, November 9, 2018.

Robert Habans and Robert Bruno. *Regressive Illinois: School funding, District-level Performance, and its Implications for Revenue and Spending Policies*, October 31, 2018.

Frank Manzo IV, Jill Manzo and Robert Bruno. *Raising the Minimum Wage: What \$10, \$13, or \$15 Per Hour Would Mean for Illinois*, October 24, 2018.

Jill Manzo, Monica Bielski Boris, Frank Manzo IV, and Robert Bruno. *The State of the Unions 2018: A Profile of Unionization in Minnesota and in the United States*, September 2018.

Jill Manzo, Michael Childers, Don Taylor, Frank Manzo IV, and Robert Bruno. *The State of the Unions 2018: A Profile of Unionization in Wisconsin and in the United States*, September 2018.

Frank Manzo IV, Robert Bruno and Virginia Parks. *The State of the Unions 2018: A Profile of Unionization in Chicago, in Illinois, and in the United States*, September 2018.

Robert Habans and Robert Bruno. *Hospital Service Work in the Chicago Region and Illinois: Stagnant Wages in a Growing Sector*, August 30, 2018.

Frank Manzo, Robert Bruno and Robby Habans. *The Effects of the Chicago Minimum Wage Ordinance: Higher Incomes with Little to No Impact on Employment, Hours, and Businesses in the First Two Years*, June 2018.

Frank Manzo and Robert Bruno. *After Janus: The Impending Effects on Public Sector Workers from a Decision Against Fair Share*. May 9, 2018.

Alison Dickson, Lonnie Golden and Robert Bruno. *Scheduling Stability: The Landscape of Work Schedules and Potential Gains from Fairer Workweeks in Illinois and Chicago*. April 18, 2018

Jill Manzo, Robert Bruno and Frank Manzo. *State Prevailing Wage Laws Reduce Racial Income Gaps in Construction Impacts by Trade, 2013-2015*. February 28, 2018.

Jill Manzo, Frank Manzo and Robert Bruno. *The Potential Economic Consequences of a Highly Automated Construction Industry: What If Construction Becomes the Next Manufacturing?* January 17, 2018

YoungAh Park, Robert Bruno and Lucille Headrick. *Elementary Teachers' Work-Related Stressors and Strain*, October 14, 2017

Frank Manzo and Robert Bruno. *High-Impact Higher Education: Understanding the Costs of the Recent Budget Impasse in Illinois*, September 6, 2017.

Frank Manzo and Robert Bruno. *Public Policies That Help Grow the Illinois Economy: Manzo An Evidence-Based Review of the Current Debate*, July 19, 2017.

Frank Manzo and Robert Bruno. *The State of the Unions, 2017: A Profile of Unionization in Chicago, in Illinois, and in America*, May 22, 2017.

Frank Manzo and Robert Bruno. *The Impact of "Right-to-Work" Laws on Labor Market Outcomes in Three Midwest States: Evidence from Indiana, Michigan, and Wisconsin (2010–2016)*, April 3, 2017.

Frank Manzo and Robert Bruno. *Union Decline and Economic Redistribution from Labor to Capital in Twelve Midwest States*, March 13, 2017.

Frank Manzo and Robert Bruno. *Policies to Reduce African-American Unemployment*, February 6, 2017.

Frank Manzo and Robert Bruno. *A Highly Educated Classroom: Illinois Teachers Are Not Overpaid*, February 2, 2017.

Justin Weigand and Robert Bruno. *Union Participation and The Work Fit-Job Satisfaction-Nexus: A Study Of The Chicago Teachers Union*, November 10, 2016.

Robert Bruno, Emily Twarog and Brandon Grant. *Advancing Construction Industry Diversity: A Pilot Study of the East Central Area Building Trades Council*. October 14, 2016.

Robert Bruno and Brandon Grant. *The Relationship Between Unions and Meaningful Work: A Study of Public Sector Workers in Illinois*, October 14, 2016.

Lauren Nolan, Alison Dickson, Robert Bruno, Janet Smith. *The Impact of a Minimum Wage Increase on Housing Affordability in Illinois*, October 14, 2016.

Robert Bruno, Frank Manzo, Jill Manzo and Monica Bielski Boris. *The State of the Unions 2016: A Profile of Unionization in the Twin Cities, in Minnesota, and in America*, September 5, 2016.

Frank Manzo and Robert Bruno. *The Impact of Apprenticeship Programs in Illinois: An Analysis of Economic and Social Effects*, August 24, 2016.

Jill Manzo, Frank Manzo and Robert Bruno *The Impact of Construction Union Dues in Minnesota: An Organizational and Individual-Level Analysis*, August 16, 2016.

Frank Manzo, Robert Bruno and Jill Manzo. *The Costs and Benefits of International Trade in Illinois: Estimating Impacts on Manufacturing and the Economy*, July 20, 2016

Manzo Frank, Jill Manzo, Don Taylor, Michael Childers and Robert Bruno. *The State of the Unions 2016: A Profile of Unionization in Milwaukee, in Wisconsin, and in the United States*, July 18, 2016.

Frank Manzo, Robert Bruno and Jill Manzo. *The State of the Unions 2016: A Profile of Unionization in Iowa and America*, May 31, 2016.

Frank Manzo, Robert Bruno and Jill Manzo. *The State of the Unions 2016: A Profile of Unionization in Indianapolis, in Indiana, and in America*, May 23, 2016.

Robert Bruno, Frank Manzo, and Virginia Parks. *The State of the Unions 2016: A Profile of Unionization in Chicago, in Illinois, and in America*, May 16, 2016.

Frank Manzo and Robert Bruno. *The Impact of Prevailing Wage Laws on Military Veterans: An Economic and Labor Market Analysis*, May 10, 2016.

Frank Manzo and Robert Bruno. *The Application and Impact of Labor Union Dues in Illinois: An Organizational and Individual-Level Analysis*, April 13, 2016.

Frank Manzo and Robert Bruno. *An Analysis of the Impact of Prevailing Wage Thresholds on Public Construction: Implications for Illinois*, April 1, 2016.

Alison Dickson, Robert Bruno and Emily Twarog. *The Shift-Work Shuffle: Flexibility and Instability for Chicago's Chicago Fast Food Workforce*, December 7, 2015.

Frank Manzo and Robert Bruno. *A Flowing Economy: How Clean Water Infrastructure Investments Support Good Jobs in Chicago and in Illinois*, September 21, 2015.

Frank Manzo and Robert Bruno. *Policies that Support Employment: Investments in Public Education, Investments in Public Infrastructure, and a Balanced State Budget*, September 7, 2015.

Robert Bruno and Frank Manzo. *Efficiencies of Project Labor Agreements: Illinois Capital Development Board Projects, 2011-2013*, May 18, 2015.

Robert Bruno, Frank Manzo, and Virginia Parks. *The State of the Unions 2015: A Profile of Unionization in Chicago, in Illinois, and in America*, May 18, 2015.

Frank Manzo and Robert Bruno. *The Impact of Local "Right-To-Work" Zones: Predicting Outcomes for Workers, the Economy, and Tax Revenues in Illinois*, April 6, 2015

Frank Manzo and Robert Bruno. *Road and Bridge Construction Workers in the Midwest: Productive, High-Skilled, and Well-Paid*, March 1, 2015.

Frank Manzo and Robert Bruno. *Which Labor Market Institutions Reduce Income Inequality? Labor Unions, Prevailing Wage Laws, and Right-to-Work Laws in the Construction Industry*, January 29, 2014

Frank Manzo and Robert Bruno. *Illinois Teens and the Minimum Wage: The Impacts of Minimum Wage Hikes, 2004-2013*, January 12, 2015.

Frank Manzo and Robert Bruno. *The Pay of Union Leaders: Debunking the "Big" Labor Myth*, January 12, 2015.

Robert Bruno, et, al. *A Report by the Chicago Taxi Drivers Workers Rights Board*, January 13, 2015

Robert Bruno, Alison Dickson and Michael Cornfield, *Out-of-State Labor and the Illinois Preference Act*, December 1, 2014.

Robert Bruno and Michael Cornfield. *Study of Construction Employment in Marcellus Shale Related Oil and Gas Industry, 2008-2014*, August 29, 2014.

Frank Manzo and Robert Bruno. *Free-Rider States: How Low-Wage Employment in "Right-to-Work" States Is Subsidized by the Economic Benefits of Collective Bargaining*, September 2, 2014.

Frank Manzo, Scott Littlehale and Robert Bruno. *Common Sense Construction: The Economic Impacts of Indiana's Common Construction Wage*, June 23, 2014.

Robert Bruno, Frank Manzo, and Virginia Parks. *The State of the Unions 2014: A Profile of Unionization in Chicago, in Illinois, and in America*, April 22, 2014.

Robert Bruno and Frank Manzo. *Union and Nonunion Households: General Social Survey, 2000-2012*, April 22, 2014.

Frank Manzo and Robert Bruno. *Minimum Wage, Maximum Benefit: How a \$10 Wage Floor Impacts All Workers and the Economy*, March 17, 2014.

Frank Manzo and Robert Bruno. *Which Labor Market Institutions Reduce Income Inequality*, January 29, 2014.

Frank Manzo, Alison Dickson Bruno, Robert Bruno and Roland Zullo. *The Economic Effects of Adopting A Right-To-Work Law: Implications for Illinois*, October 7, 2013.

Frank, Manzo Alison Dickson, Robert Bruno, and Dale Baleman. *A Weakened State: The Economic and Social Impacts of Repeal of the Prevailing Wage Law in Illinois*, October 7, 2013.

Frank Manzo and Robert Bruno. *The State of Working Illinois 2013: Labor in the Land of Lincoln*, July 9, 2013.

Robert Bruno, Alison Dickson Quesada and Frank Manzo. *A Manufactured Myth: Why Claims of a "Skills Gap" in Illinois Manufacturing are Wrong*, Summer 2013.

Robert Bruno and Frank Manzo. *Working in Illinois' Public Interest: A Comparison Study on Earnings, Benefits, and Impacts*, March 12, 2013

Robert Bruno, Steven Ashby, and Frank Manzo. *It's More Than Teaching: A Report on the Actual Workday of a Springfield, Massachusetts Public School Teacher*, September 27, 2012.

Alison Dickson Quesada, Robert Bruno and Frank Manzo. *Dirty Work: Worker Rights Violations in Chicago Car Washes*, September 20, 2012.

Robert Bruno, Steven Ashby and Frank Manzo. *Beyond the Classroom: An Analysis of a Chicago Public School Teacher's Actual Workday*, April 9, 2012.

Alison Dickson Quesada, Robert Bruno and Frank Manzo IV. *Tough Times in the Terminals: Broken Laws and Substandard Working Conditions in Chicago's Airports*, January, 2012.

Robert Bruno, Alison Dickson Quesada. *Tax Increment Financing and Chicago Public Schools: A New Approach to Comprehending a Complex Relationship*, December, 2011.

Robert. Bruno, *Majority Authorizations and Union Organizing in the Public Sector: A Four-State Perspective*, May 14, 2009.

Robert Bruno, Jennifer Schneidman and Rachel Hewitt. *Driven Into Poverty: A Comprehensive Study of the Chicago Taxicab Industry, 2009-2010*.

- Violence Report September 29, 2009
- Income Report, December 9, 2009
- Lease Report, May 10, 2010
- Law Enforcement Report, April 20, 2010

### **Book Reviews**

Bruno, Robert. *Living and Dying on the Factory Floor* by David Ranney, *Industrial and Labor Relations Review*, 73, 3, January 2020.

Bruno, Robert. *Beaten Down, Worked Up: The Past, Present, and Future of American Labor* by Steven Greenhouse, *Perspectives on Work*, 23, 2019.

Bruno, Robert. *Political Economy of Labor Repression in the United States*, by Andrew Kolin, *Labor Studies Journal*, 44, 1, March 2019.

Bruno, Robert. *We Are the Union: Democratic Unionism and Dissent at Boeing*, by Dana Cloud for *ILR Review*, 65, 3, July 2012.

Bruno, Robert. *Working Words: Punching the Clock and Kicking Out the Jams*, edited by M. L. Liebler for *Labor Studies Journal*, 37, 2 June 2012.

Bruno, Robert. *The Gospel of the Working Class: Labor's Southern Prophets in New Deal America* by Erik Gellman and Jarod Roll, *Working Class Studies Association Newsletter*, Fall 2011.

Bruno, Robert. *Why Is There No Labor Party in the United States?* by Robin Archer, *Labor Studies Journal*, 34, 1, March 2009.

Bruno, Robert. *Soul Power: Culture, Radicalism, and the Making of a U.S. Third World Left* by Cynthia Young for *Labor Studies Journal*, 33, 3, September 2008.

Bruno, Robert. *The Great American Jobs Scam: Corporate Tax Dodging and the Myth of Job Creation*, by Greg LeRoy for *Labor Studies Journal*, 33, 1, March 2008.

Bruno, Robert. *Visions of Belonging*, by Judith E. Smith, *International Labor and Working-Class History*, 69, Spring 2006.

Bruno, Robert. Film Review of *The Democratic Promise: Saul Alinsky and His Legacy*. Produced by Media Process Educational Films and Chicago Video Project, for *Labor Studies Journal*, 29, 2, Summer 2004.

Bruno, Robert. *State of The Union: A Century of American Labor* by Nelson Lichtenstein for the *Journal of Industrial Relations*, 45, 1 March 2003.

Bruno, Robert. *The Working Class Majority: America's Best Kept Secret*, by Michael Zweig, for *Labor Studies Journal*, 27, 2, Summer 2002.

Bruno, Robert. *Striking Steel: Solidarity Remembered*, by Jack Metzgar for *Labor Studies Journal*, 26, 4, Winter 2002.

Bruno, Robert. *Nonunion Employee Representation: History, Contemporary Practice, and Policy*, Edited by Bruce E. Kaufman and Daphne Gottlieb Taras, for *Labor History*, 42, 2, May 2001.

Bruno, Robert. *Wars of Attrition: Vietnam, the Business Roundtable, and the Decline of Construction Unions*, by Marc Linder, for *Labor Studies Journal*, 25, 4, Winter 2001.

Bruno, Robert. *The Business of Employee Empowerment: Democracy and Ideology in the Workplace*, by Thomas A. Potterfield, for *Labor Studies Journal*, 25, 4, Winter 2001.

Bruno, Robert. *The Myth of the Powerless State*, by Linda Weiss, for *Labor Studies Journal*, 25, 4, Winter 2001.

Bruno, Robert. *The Unions and the Democrats: An Enduring Alliance* by Taylor E. Dark for *Labor Studies Journal*, 25, 3, Fall 2000.

Bruno, Robert. *Running Steel, Running America* by Judith Stein for *Labor Studies Journal*, 25, 3, Fall 2000.

Bruno, Robert. *In the Workers' Interest: A History of the Ohio AFL-CIO, 1958-1998* by Warren Van Tine, C.J. Slanicka, Sandra Jordan and Michael Pierce for *Labor History*, 41, 2, May 2000.

Bruno, Robert. *Socialist Cities: Municipal Politics and the Grass Roots of American Socialism*, by Richard W. Judd, for *Labor Studies Journal*, 24, 4, Winter 2000.

Bruno, Robert. *On Hoboes and Homelessness* by Nels Anderson for *Labor History*, 40, 4, November 1999.

Bruno, Robert. *Privatization and Economic Performance*, edited by Matthew Bishop, John Kay and Colin Mayer, for *Labor Studies Journal*, 23, 1, Spring 1998.

Bruno, Robert. *State and Party in America's New Deal* by Kenneth Finegold and Theda Skocpol, for *Labor Studies Journal*, 21, 4, Winter 1997.

Bruno, Robert. *Segmented Labor, Fractured Politics: Labor Politics In American Life* by William form for *Labor Studies Journal*, 22, 1, Spring 1997.

Bruno, Robert. *The CIO: 1935-1955* by Robert Zieger for *Labor Studies Journal*, 22, 1, Spring 1997.

Bruno, Robert. *Who Built America? From Conquest to Reconstruction, Volume One*, edited by Steve Brier et al, in *Transformation*, March 1992.

Bruno, Robert. Film review of "Harry Bridges: A Man and His Union," for *Cineaste Magazine*, Spring 1995.

### **Popular**

Bruno, Robert. "Unappreciated." *Illinois Issues*, essay on the attacks on public sector workers in Illinois September 1, 2012.

Bruno, Robert. "Caterpillars Win Over Union is Frightening for America." *Crain's Chicago Business*, Op-Ed essay on the significance of Caterpillar-Machinists contract settlement August 23, 2012.

Bruno, Robert. "What's Wrong with Labor?" *Chicago Sun-Times*, Op-Ed essay on the reasons behind the split within the AFL-CIO, August 15, 2005.

Bruno, Robert. "Who is Working Class?" catalogue for *throwing a spin* art exhibit printed by the Art Institute of Chicago, October 21, 2004.

Bruno, Robert. "Reach for Real Welfare Reform," *Z Magazine*, July/August 1992, 97-99.



Bruno, Robert. "When the Steel Mills Closed," *U.S. News and World Report* (Rostrum Column), 105-7, August 15, 1988.

Bruno, Robert. "On the Crime of Good Citizenship," *The New York Times* (Op-Ed), August 9, 1987.

### **CREATIVE ARTS PROJECTS**

Bruno, Robert. Produced video for *United Food and Commercial Workers* union, 1996.

Bruno, Robert. Documentary on working-class steelworkers titled, *Born at Work: A Rank & File Story*, 1995.

Bruno, Robert. Co-Producer of labor play and video titled, *Illinois Labor Works*, 1996.

### **HONORS, RECOGNITIONS AND OUTSTANDING ACHIEVEMENTS**

Selected to participate in the Abraham Lincoln Historical Presidential Library and Museum Oral History Program. I was interviewed in 2020 as part of the Program series "Education is Key."

Labor and Employment Relations Association 2018 Fellows Award.

Robert Bruno and Steven Ashby. Best Published Labor Education Book 2016, United Association for Labor Education for *A Fight for the Soul of Public Education: The Story of the Chicago Teachers Strike*, Cornell University Press.

Robert Bruno and Steven Ashby. UALE Outstanding Contribution to Labor Education, 2012.

Robert Bruno. "Everyday Constructions of Culture and Class: The Case of Youngstown Steelworkers," *Labor History*, 40, 2, May 1999, 143-76, selected by journal's editors as the "1999 Best Article of the Year."

### **PRESENTATIONS/CONFERENCES**

Bruno, Robert. Presentation on *Paid Leave In Illinois* to the American Association of University Women, May 15, 2021.

Bruno, Robert. Organized and Chaired a Labor and Employment Relations Association Webinar, "Building America Safely: COVID-19 and the Construction Industry," May 28, 2020.

Bruno, Robert. "The Role of U.S. Labor Education and Worker Education in Revaluing Workers: Historical, Current, and Future Perspectives," Labor and Employment Relations Association Annual Meeting, Portland, Oregon, June 13-16, 2020.

Bruno, Robert. Higher Education Industry Council Business Meeting and Panel "The Changing Place of Labor Studies in Higher Education," Labor and Employment Relations Association Annual Meeting, Portland, Oregon, June 13-16, 2020.

Bruno, Robert. "Examining the U.S.-Mexico-Canada Free Trade Agreement (USMCA)," UIC John Marshall Law School Center for International Law, Chicago, Illinois, March 31, 2020.

Bruno, Robert. Moderated a panel on "The 2019 Chicago Teachers Strike: Lessons Learned and Unlearned," at the Labor and Employment Relations Association Chicago Chapter Forum, Chicago, Illinois, March 18, 2020.

Bruno, Robert. Participated in a panel on the "Post Janus Effects on Public Sector Unionism," sponsored by the Federalist Society and the American Constitution Society at the University of Illinois Law School, Urbana-Champaign, February 11, 2020.

Bruno, Robert and Frank Manzo. Presented a webinar on "Illinois' Minimum Wage Law" to local government officials through the University of Illinois Extension Service, November 14, 2019.

Bruno, Robert. Participated in a debate on the "Impact of Raising the Minimum Wage to \$15," sponsored by the Federalist Society and American Constitutional Society at the University of Illinois Law School, Urbana-Champaign, October 16, 2019.

Bruno, Robert. Featured speaker on "The Financial Impact of Legalizing Marijuana in Illinois at the Bridging the Gap Conference," at University of Illinois at Chicago Institute for Minority Health Research, Chicago, Illinois, October 5, 2019.

Bruno, Robert. Featured speaker on a panel titled, "Janus and the First Amendment," at the Cornell University, School of Labor and Industrial Relations, *Labor and the U.S. Constitution: Past, Present and Future Conference*, New York, New York, September 27-28, 2019.

Bruno, Robert. Presentation titled, "Historical Moments of Union Organizing," *ARISE Chicago Immigration at Work: No Match Symposium*, Chicago, Illinois, July 25, 2019.

Bruno, Robert. Organized a Panel titled, "Labor Beyond RTW and Janus: Activism, Policy and Politics," Labor and Employment Relations Association Annual Meeting, Cleveland, Ohio, June 13-16, 2019.

Bruno, Robert. Presentation titled, “The Future of the Labor Movement: A State Level Review of Policy Areas,” National Employment Lawyers Association Conference, Chicago, Illinois, June 25, 2018.

Bruno, Robert. Presentation titled, “The Triatic Use of Union Power in Public Sector Collective Bargaining: Case Studies from Illinois,” Labor and Employment Relations Association Annual Meeting, Baltimore, Maryland, June 13-16, 2018.

Bruno, Robert. Featured Speaker on *Organized Labor and Janus v AFSCME* at Chicago Style: Organized Labor in 2018, Institute on Politics, University of Chicago, May 23, 2018.

Bruno, Robert. Presentation titled, “The Triatic Use of Union Power in Public Sector Collective Bargaining: Case Studies from Illinois,” Taylor Law 50th Anniversary Conference, Albany, New York, May 9-11, 2018.

Bruno, Robert. Organized a Panel titled, “Socialism and Labor: Theory and Praxis,” the United Associations of Labor Educators Conference, Seattle, Washington, April 4-7, 2018.

Bruno, Robert. Participated in a debate on the “Right-to-Work Laws and the Janus v AFSCME Illinois Supreme Court Case,” sponsored by the Federalist Society at the University of Illinois Law School, Urbana-Champaign, March 13, 2018.

Bruno, Robert. Presentation titled, “Bargaining for the Common Good: Teacher Unions and Political Imagination,” at the Education Law: A Year in Review, The Education Law and Policy Institute at Loyola University, Chicago, Illinois, June 27, 2017.

Bruno, Robert. Organized a Panel titled, “Beyond Work-Life Balance: Intersections of Public Policy, Research, and Community Organizing,” LERA 69th Annual Meeting, June 1-4, 2017, Anaheim, California.

Bruno, Robert. Organized a Panel titled, “Why is Trump President? Labor and the 2016 Election?” the United Associations of Labor Educators Conference, Detroit, Michigan April 5-8, 2017.

Bruno, Robert. Presentation on “Unpredictable Scheduling” as part of a panel at The Illinois Attorney General’s Symposium on Emerging Legal Issues in the Workplace, Chicago, Illinois, November 17, 2016.

Bruno, Robert. Organized a Panel titled, “What Happens the Day after Friedrichs and What is Labor Doing About it?” LERA 68th Annual Meeting, May 26-29, 2016, Minneapolis, Minnesota.

Bruno, Robert. Organized a Panel titled, “Friedrichs v. California Teachers Association: What Happens Next?” the United Associations of Labor Educators Conference, April 15-17, 2016, Washington, D.C.

Bruno, Robert. Keynote Address on “Charting the Landscape and the Future of Public Sector Relations,” at the 31<sup>st</sup> Annual Illinois Public Sector Labor Relations Law Conference, December 4, 2015, Chicago, Illinois.

Bruno, Robert. Moderated a Panel, titled, “Employment and Community Development in an Era of Austerity,” at the City/Cite` Transatlantic Exchange, University of Illinois at Chicago, November 3, 2015, Chicago, Illinois.

Bruno, Robert. Organized, Chaired and Participated in Symposium titled, “The Worker Advocacy Movement and Labor Transformation,” LERA 67th Annual Meeting, May 28-31, 2015, Pittsburgh, Pennsylvania.

Bruno, Robert and Alison Dickson. Presented paper titled, “From War to the Workplace: Confronting Enemies at Home,” the United Associations of Labor Educators Conference, March 25-27, 2015, Orlando, Florida.

Bruno, Robert. Moderated a panel discussion on “BOYCOTT! The Art of Economic Activism,” at the, URI-EICHEN Gallery, Chicago, Illinois, September 12, 2014.

Robert. Presented on “Illinois Prevailing Wage Study,” at the Prevailing Wage Seminar, Iowa, Illinois and Indiana Foundation for Fair Contracting, Downers Grove, Illinois, September 11, 2014.

Bruno, Robert. Panelist from Illinois on “National Structures to Promote Employment and Job Development,” Sponsored by France’s National Institute for Labor and Employment and Vocational Training, Chicago, Illinois June 23, 2014.

Bruno, Robert. Organized, Chaired and Participated in Symposium titled, “Organized Labor and the Creation of Public Goods,” LERA 66th Annual Meeting, May 29-31, 2014, Portland, Oregon.

Bruno, Robert. Organized, Chaired and Participated in Symposium titled, “Education Reform and Teachers’ Unions: New Challenges, New Strategies.” LERA 66th Annual Meeting, May 29-31, 2014, Portland, Oregon.

Bruno, Robert. Organized, Chaired and Participated in Symposium titled, “Opening Up the Labor Movement: The View from the Building Trades,” LERA 66th Annual Meeting, May 29-31, 2014, Portland, Oregon.

Bruno, Robert. Organized and Chaired three panels on “New Forms of Worker Representation,” at the United Associations of Labor Educators Conference, March 25-27, 2014, Los Angeles, California.

Bruno, Robert. Chaired “Competitive Papers Panel,” LERA 65th Annual Meeting, June 6-9, 2013, St. Louis, Missouri.

Bruno, Robert. Discussant on panel “Placing Labor in the New Urban Economy,” LERA 65th Annual Meeting, June 6-9, 2013, St. Louis, Missouri.

Bruno, Robert. Chaired, Labor Union Interest Section Panel “Reports from the Field: The Realities of Organizing Low Wage Workers in the 21<sup>st</sup> Century,” LERA 65th Annual Meeting, June 6-9, 2013, St. Louis, Missouri.

Bruno, Robert. Organized, Chaired and Participated in Symposium titled, “John T. Dunlop Public Policy Panel: The Chicago Teachers Strike and the Fight for Public Education,” LERA 65th Annual Meeting, June 6-9, 2013, St. Louis, Missouri.

Bruno, Robert. Presentation on the “Chicago Teachers Strike” at the United Associations of Labor Educators Conference, Toronto, Ontario, April 16-20, 2013.

Bruno, Robert. Organized a panel discussion titled “The UAW- Ford Partnership and the Future of the Auto Industry: Challenges and Opportunities” for Chicago LERA Chapter Forum, June 26, 2012, Chicago Illinois.

Bruno, Robert. Organized panel “Clean Cars and Dirty Work: Worker Exploitation in Chicagoland and Southern California Car Washes” at the United Associations of Labor Educators Conference, New Orleans, Louisiana, March 22-24, 2012.

Bruno, Robert. Chaired the Labor Studies and Union Research Interest Section, “Efforts to Dismantle Teachers’ Union Collective Bargaining Rights,” LERA 64th Annual Meeting, January 6-8, 2012, Chicago, Illinois.

Bruno, Robert, Monica Bielski-Boris and Ariel Avgar. Presentation titled, “Analysis of Union Renewal Efforts: Politics, Voice and Organizing,” LERA 64th Annual Meeting, January 6-8, 2012, Chicago, Illinois.

Bruno, Robert. Presentation titled, “Portrayals of Work in Popular Culture: Many Hands make Light of Work and Workers,” LERA 64th Annual Meeting, January 6-8, 2012, Chicago, Illinois.

Bruno, Robert. Participated in a panel focused on my book, *Justified by Work: Identity and the Meaning of Faith in Chicago’s Working-Class Churches*, at the Working Class Studies Association Conference, Chicago, Illinois, June 24, 2011.

Bruno, Robert. Presented a paper titled, “Working Class Unionism and Labor’s Unrealized Identity” at the Labor@Wayne 2<sup>nd</sup> Annual “Labor Leaders on Labor Forum,” Wayne State University, Detroit, Michigan, April 7, 2011.

Bruno, Robert and Monica Bielski-Boris. Presented a paper titled, "From Phone Call to Street Heat: Union Representation Reconsidered" at the United Associations of Labor Educators Conference, New Orleans, Louisiana, March 26, 2011.

Bruno, Robert. Chaired a panel titled "Organizing Outside of the NLRA," Hot Topics in Contemporary Labor Relations Law Conference, Chicago-Kent College of Law, March 18, 2011.

Bruno, Robert, Monica Bielski-Boris and Ariel Avgar. Presented a paper titled, "Inside the Union Voice face: A Longitudinal Analysis of Employee Grievance Filing by Members of a Large Local Union," LERA 62th Annual Meeting, January 6-9, 2011, Denver, Colorado.

Bruno, Robert. Presentation on "Worker Empowerment Education and Hispanic Construction Workers," at the United States Department of Labor and Construction Safety Council Construction High-Risk Worker Summit, Hillside, Illinois, October 26, 2010.

Bruno, Robert. Presentation on "Unionization and Civil Service Status," at the Civil Service Forum of the Chancellor's Committee on the Status of Blacks, University of Illinois at Chicago, Chicago, Illinois, October 25, 2010.

Bruno, Robert. Presentation on original research titled, "Majority Authorizations and Union Organizing in the Public Sector: A Four-State Perspective" at the Canadian Industrial Relations Association Conference, June 16-18, 2010, University of Laval, Quebec, Canada.

Bruno, Robert. Presented a book talk on *Justified by Work: Identity and the Meaning of Faith in Chicago's Working-Class Churches*, at the "Our Daily Work/Our Daily Lives Brown Bag Series" April 16, 2010, Michigan State University, East Lansing, Michigan.

Bruno, Robert. Presentation titled, "Driven into Poverty: Chicago Taxicab Study of Income, Expenses and Lease Arrangements," at the United Associations of Labor Educators Conference, March 24-27, 2010, San Diego, California.

Bruno, Robert. Organized and chaired a panel session titled, "Perspectives on the Fight for Labor Law Reform and the Employee Free Choice Act," LERA 62<sup>th</sup> Annual Meeting, January 3-5, 2010, Atlanta, Georgia.

Bruno, Robert. Presented a paper titled, "The Social Impact of Taxi Cab Technologies," LERA 62<sup>th</sup> Annual Meeting, January 3-5, 2010, Atlanta, Georgia.

Bruno, Robert. Presentation title, "A Study of Illinois' Majority Interest Petition Provision 2003-2009" at the Public Sector Bargaining in Illinois and Missouri Gateway LERA Chapter Conference, November 4-5, 2009, Collinsville, Illinois

Bruno, Robert. Presentation titled, "Steel on Strike: From 1936- to the Present," at the Labor and Working-Class History Association Conference, May 28-30, 2009, Chicago, Illinois

Bruno, Robert. Chair of a panel titled, "Steelworkers: the Bellwether for America's 20<sup>th</sup> Century Workers?" at the Labor and Working-Class History Association Conference, May 28-30, 2009, Chicago, Illinois

Bruno, Robert and Monica Bielski. Presentation titled, "Not Ready to Make Nice": The Politics of Identity and Why Union Voters Wanted a Class Champion in 2008," at the United Associations of Labor Educators Conference, April 16-18, 2009, National Labor College, Silver Springs Maryland.

Bruno, Robert and Monica Bielski. Presentation titled, "Not Ready to Make Nice": The Politics of Identity and Why Union Voters Wanted a Class Champion in 2008," at the Midwestern Political Science Association Annual Conference April 2, 2009, Chicago, Illinois.

Bruno, Robert. Organized and chaired a panel session on "Labor and Green Economic Development" at the Second Annual Green Jobs Summit, March 27, 2009, Kennedy-King College, Chicago, Illinois

Bruno, Robert. Organized and chaired a panel session titled, "The Politics and Policy of Better Organizing," LERA 61<sup>th</sup> Annual Meeting, January 3-5, 2009, San Francisco, California.

Bruno, Robert. Chaired a panel titled "Neutrality and Card Check Agreements and Voluntary Recognition," Hot Topics in Contemporary Labor Relations Law Conference, Chicago Kent College of Law, Chicago, Illinois, June 19, 2008.

Bruno, Robert. Served as Commentator on paper presented at The Newberry Library Seminar in Labor History, April 18, 2008.

Bruno, Robert. Presentation titled, "Evidence of Bias in the Chicago Tribune Coverage of Organized Labor: A Quantitative Study from 1991 to 2001" at the United Associations of Labor Educators Conference, April 8-11, 2008, Minneapolis, Minnesota.

Bruno, Robert. Organized panel session titled, "Labor and Community Floor Raising: Revitalizing the American Dream from Below," LERA 60<sup>th</sup> Annual Meeting, January 3-6, 2008, New Orleans, La.

Bruno, Robert. Commentator on the "Global Logistics Chain" at the *Consultation on Just Globalization*, Presbyterian Church USA, Cenacle Conference Center, Chicago, Illinois May 11, 2007.

Bruno, Robert. Presentation titled, "Labor's Movement of Faith: What Union Members Believe about God," UALE/AFL-CIO Education Conference, Silver Springs, Maryland, March 8-11, 2007.

Bruno, Robert. Chaired and organized a panel titled "Non-majority Unionism: Why Now? Why Not?" Labor Employment Relations Association Annual Meeting, Chicago, Illinois, January 4-6, 2007.

Bruno, Robert. Presentation titled "Representations of Work, the Workplace and Workers in Popular Culture: Entertainment or Ideology?" at the Human Resource Management Seminar, *The Changing Nature Directions of Organized Labor: Its Impact on the University of Illinois*, University of Illinois at Chicago, Chicago, Illinois, January 26, 2006.

Bruno, Robert. Participated in a roundtable discussion of "The Present and Future Status of the Steel Industry," Calumet Heritage Partnership Steel Industry Conference at Governors State College, Chicago, Illinois, October 8, 2005.

Bruno, Robert and Lisa Jordan. Presentation titled, "Do the Organizing Means Determine the Bargaining Ends?" Labor Employment Relations Association Annual Meeting, Philadelphia, Pennsylvania, January 7-8, 2005.

Bruno, Robert. Participated in a roundtable discussion of "Class identity in the United States," at the Art Institute of Chicago's *throwing a spin* art exhibition, Chicago, Illinois, October 21, 2004.

Bruno, Robert. Presentation titled, "Union Building and Professionalism: The Chicago Teachers Union Campaign to Close the Educational 'Governance Gap'," United Association of Labor Educators/AFL-CIO Education Conference, Chicago, Illinois, April 14-16, 2004.

Bruno, Robert. Presentation titled "Union Democracy and Teamster Reform," Teamsters for a Democratic Union Convention, Detroit, Michigan, October 24-26, 2003.

Bruno, Robert. Presentation titled, "Media Bias in Labor Coverage," Chicago Labor Education Program Labor and Media Conference, Chicago, Illinois, October 17, 2003.

Bruno, Robert. Participated in a roundtable discussion titled "Beyond Strikes and Scandals: Labor in the Media" at the Community Media Workshop's Making Media Connections Conference, Chicago, Illinois, June 4, 2003.

Bruno, Robert. Presentation titled, "USWA Bargained and State Oriented Responses to the Re-Current Steel Crisis." United Association of Labor Educators/AFL-CIO Education Conference, Bal Harbour, Florida, April 11, 2002.



Bruno, Robert. "Bargaining Through Cooperation: The Impact of Labor Management Teams on Steward Identity and Performance." Industrial Relations Research Association Annual Meeting, Washington, D.C. January 4-6, 2003.

Bruno, Robert. Presentation titled "Plumbers Industry Working Project," at the 8<sup>th</sup> Federal Mediation and Conciliation Service Labor-Management Conference, Chicago, Illinois, May 29<sup>th</sup>, 2002.

Bruno, Robert. Presented a teaching workshop titled "The Politics of Confusion: The Rise of the New Right," United Association of Labor Educators/AFL-CIO Education Conference, Los Angeles, California, April 12, 2002.

Bruno, Robert. Presentation titled "Plumbers Industry Working Project," Center to Protect Workers' Rights Conference, Silver Springs, Maryland, November 15, 2001.

Bruno, Robert. Presentation titled "Research Issues in the Construction Industry," Chicago Building Congress Forum, Chicago, Illinois, October 17, 2001.

Bruno, Robert. Participated in a panel discussion about industrial and steelworker culture at the Chicago Guild Complex/Chicago Labor and Arts Festival Event, Chicago, Illinois, July 11, 2001.

Bruno, Robert. Presentation titled "Teaching Class and Labor Struggles to Workers," Marxist Literary Group, National Conference, University of Illinois at Chicago, Chicago, Illinois, June 19, 2001.

Bruno, Robert. Presented session titled, "Doing Honest Labor" and gave *Keynote Speech*, "Looking Forward" at Institute for Career Development Ninth National Conference, Chicago, Illinois, June 14-15, 2001.

Bruno, Robert. Invited and participated in a *Special Authors* panel to discuss books on working class identity at the Pacific Sociological Association Conference in San Francisco, California, March 29-31, 2001.

Bruno, Robert. Presentation titled "Workplace Struggle, Union Democracy and The Politics of Transition." Industrial Relations Research Association Conference, New Orleans, Louisiana, January 3-6, 2001.

Bruno, Robert. Presentation titled "A Steelworkers' Vision of Lifelong Learning: Evaluating Career Development at Burns Harbor." Institute for Career Development Ninth National Conference, Buffalo, New York, June 7-9, 2000.

Bruno, Robert. Presentation titled "Bargaining Through Cooperation: The Impact of Labor-Management Teams on Steward Identity and Performance." 7th Biennial Conference of the Bargaining Group; Michigan State University, Lansing, Michigan, May 12 - 13, 2000.

Bruno, Robert. Presentation titled "A Steelworkers' Vision of Lifelong Learning: Evaluating Career Development at Burns Harbor." Workplace Learning Fifth Annual Conference, Dearborn, Michigan, May 7-9, 2000

Bruno, Robert and Lisa Jordan. Presentation titled "Lean Production and the Discourse of Dissent." American Economics Association Annual Conference, Boston, Massachusetts, January 7, 2000.

Bruno, Robert. Presentation titled "DaimlerChrysler Small Car Platform and Work Satisfaction." International Research Network on Autowork in the Americas, Wayne State University, Detroit Michigan, November 4-6, 1999.

Bruno, Robert. Presented *Keynote* paper, titled "Voting the New Union Label: Illinois Labor and the Return of Class Politics." Twenty-First Annual North American Labor History Conference, Wayne State University, Detroit, Michigan, October 21-23, 1999.

Bruno, Robert and Lisa Jordan. Presentation titled "The Big Kissing Affair: Re-Defining the Message and the Language of Resistance." Working-Class Studies: Class, Identity, and Nation, Youngstown, State University, Youngstown, Ohio, June 9-12, 1999.

Bruno, Robert. Presentation titled "Democratic Reform of a Teamsters Local and the Impact on Member Representation and Bargaining Outcomes." Symposium on Union Governance and Democracy, Georgia State University, Atlanta, Georgia, May 7-8, 1999.

Bruno, Robert. Presentation titled "Class Agency and Voting Your Union Card." Midwest Political Science Association Conference, Chicago, Illinois, April 15-17, 1999.

Bruno, Robert. Presentation titled "Re-Uniting Theory and Practice: Steelworker Interns and the Fight for Economic Justice." University and College Labor Educators Association/AFL-CIO Education Conference, Atlanta, Georgia, April 8-11, 1999.

Bruno, Robert. Presentation titled "Work, Citizenship and Democratic Ideals." Goethe-Institute Conference on the "Future of Work," University of Illinois at Chicago, Chicago, Illinois, October 9, 1998.

Bruno, Robert and Lisa Jordan. Presentation titled "From High Hopes to Disillusionment: The Evolution of Worker Attitudes at Mitsubishi Motors. Work, Employment & Society Conference, University of Cambridge, Cambridge, England, September 14-16, 1998.

Bruno, Robert. Presentation titled "Contract Campaigns, Union Organizing And Leadership Development: The Case Of Teamster Psychologists." University and College Labor Educators Association /AFL-CIO Education Conference, San Jose, California, April 30 - May 2, 1998.

Bruno, Robert and Lisa Jordan. Presentation titled "From High Hopes to Disillusionment: The Evolution of Worker Attitudes at Mitsubishi Motors." 6th Biennial Conference of the Bargaining Group, University of Illinois, Champaign, Illinois, May 1 - May 2, 1998.

Bruno, Robert. Presentation titled "Democratic Presidential Labor Regimes From Truman to Clinton." Industrial Relations Research Association Annual Conference, Chicago, Illinois, January 3-5, 1998.

Bruno, Robert. Presentation titled "Labor at the Ballot Box: Lessons in Populism or New Democratic Thinking." Northeast Political Science Association Conference, Philadelphia, Pennsylvania, November 12-15, 1997.

Bruno, Robert. Presentation titled "Using Drama to Bring Working-Class History to Workers." Conference on Working Class Lives/Working Class Studies, Youngstown State University, Youngstown, Ohio, June 11-14, 1997.

Bruno, Robert. Presentation titled "Alternatives to the Strike: Case Studies and Theory Building." Industrial Relations Research Association Spring Conference, New York, New York, April 17-19, 1997.

Bruno, Robert. Presentation titled "When Striking is Not an Option: The 1992 Utility Workers, Local 1-2 Contract Campaign." Industrial Relations Research Association Conference, New Orleans, Louisiana, January 4-6, 1997.

Bruno, Robert. Presentation titled "They were too big to fail": Freedom and Determinism in a Steel Mill Town." Eighteenth Annual North American Labor History Conference, Wayne State University, Detroit, Michigan, October 17-19, 1996.

Bruno, Robert. Presentation titled "Property Rights of Entitlements: The Role of Collective Bargaining in Protecting What Workers Value." 5th Biennial Conference of the Bargaining Group, University of Minnesota, Minneapolis, Minnesota, October 11-12, 1996.

Bruno, Robert. Presentation titled "A History The Workers Will Hear: *Illinois Labor Works* and the Advance of Consciousness." Southwest Labor Studies Conference, San Francisco, California, February 22-24, 1996.

Bruno, Robert. Presentation titled "Everyday Construction of Class or Why Christmas Is a Union Holiday." Seventeenth Annual North American Labor History Conference, Wayne State University, Detroit, Michigan, October 18-21, 1995.

Bruno, Robert. Presentation titled "Who Does the Plant Belong To? Steelworkers and Class Ownership." Conference on Working Class Lives/Working Class Studies; Youngstown State University, Youngstown, Ohio, June 9-11, 1995.

Bruno, Robert. Presentation titled "The Worker as Legislator" and served as Chairperson for a panel on Working Class Culture." Popular Culture Conference, Popular Culture Association, Philadelphia, Pennsylvania, April 1995.

Bruno, Robert. Presentation titled "Working Class Citizenship Beneath the State." New York State Political Science Association; John Jay College, New York, New York, April 1995.

Bruno, Robert. Presentation titled "Cultural Convergence or How Class Universalizes the Particular: The Story of the Youngstown Steelworkers." Institute for Global Studies in Culture, Power and History, General Seminar, John Hopkins University, Baltimore, Maryland, October 11, 1994.

Bruno, Robert. Presentation titled "Working Class Culture in Practice: Consciousness and the Implications for Historical Agency." Milton Plesur History Conference, State University at Buffalo, New York, April 30, 1994.

Bruno, Robert. Presentation titled "A Working Class Construction of Citizenship; Industrial Labor and the Political Community." Fifteenth Annual North American Labor History Conference; Labor, Citizenship, and the State, Wayne State University, Detroit, Michigan, October 14-16, 1993.

## **PROFESSIONAL AFFILIATIONS**

University and College Labor Education Association  
Labor and Employment Relation Research Association  
Illinois Labor History Society

## **PROFESSIONAL SERVICE**

Served on Illinois Governor's JB Pritzker's "Job Creation and Economic Opportunity Transition Committee," 2018.

Served on Chicago Mayor Rahm Emanuel's "Working Families Task Force," 2016

Served on the AFL-CIO's "National Advisory Council on Unions and Worker Centers," 2013

Participant on AFL-CIO "Growth, Innovation and Political Action Convention Committee," 2013

Participant on "Bargaining for the Future: Rethinking the Labor's Recent Past and Planning Strategically for Its Future," Working Committees at the Kalmanovitz Initiative for Labor and the Working Poor at Georgetown University's, 2013

Chair of Labor and Employment Relations Research Association, Labor Studies Section, 2003-Present

Executive Board, Chicago Chapter of the Labor and Employment Relations Association, 2005-Present

Co-Chair Chicago Consortium for Working-Class Studies, 2002-2006; 2008-Present

Co-Editor of *Labor Studies Journal*, 2009-Present

Co-Editor of *Illinois Public Employee Relations Report*, 2017-Present

Board of Directors, Illinois Economic Policy Institute, 2013-Present

Board of Directors, AriseChicago, 2010-2015

Editorial Board of *Labor Studies Journal* and editor of "Innovations," a special section of *Labor Studies Journal*, 2007-2009

Editorial Advisory Board, *Perspectives*, Industrial Relations Research Association, 2004-2006