

Fall 2021 Course Offerings

Required Courses/Theory/Thesis			Faculty	CRN
LER	558	Faculty-Student Workshop (PhD Seminar)	TBA	54200
LER	559	Micro Research Methods (PhD)	Newman	54231
LER	591A	Employment Relations Systems	Cardador	54232
LER	591B	Employment Relations Systems	Cardador	54233
LER	591C	Employment Relations Systems (MHRIR Online only)	Kramer	65544
LER	593AE1	Quantitative Methods in LER*	Liu	54239
LER	593BE1	Quantitative Methods in LER*	Liu	54242
*Register with CRN for Lecture (AE1 or BE1 and CRN with specific quiz section on grid)				
593AQ1 54240 593AQ2 54241 593BQ1 54243 593BQ2 54244				
LER	593E	Quantitative Methods in LER (MHRIR Online only)	Ogolsky	70506
LER	599	Thesis Research (PhD)	Faculty Specific	

As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. Union-Management Relations and Labor Relations Policy

LER	542	Collective Bargaining	Riordan	54235
LER	543	Workplace Dispute Resolution	Lamare	54237

2. Human Resource Management

LER	522	Government Regulation	LeRoy	54197
LER	523	Organization Fundamentals for HR	Benton	56036
LER	561	Compensation	Lyu	54198
LER	561	Compensation (MHRIR Online only)	Schiller	75441
LER	561	Compensation (MHRIR Online only)	Schiller	67209
LER	562	Human Resources Planning and Staffing	Restubog	54215
LER	562	Human Resources Planning and Staffing (MHRIR Online only)	Restubog	75430
LER	564	HR Training and Development (2 nd 8 wks 2hrs)	Zhang	54251
LER	565	Human Resources Management and Strategy	Won	54217
LER	565	Human Resources Management and Strategy (MHRIR Online only)	Lamare	67204
LER	567	Negotiation in HR Decisions (1 st 8 wks 2hrs)	Zhang	54221
LER	568	Firm Performance in Human Resources Management	Weaver	54223
LER	569	Power and Influence in Human Resources (1 st 8 wks 2hrs)	Benton	54252
LER	590EB	Employee Benefits(1 st 8 wks 2hrs)	Lyu	56034
LER	590EC	Executive Compensation(2 nd 8 wks 2hrs)	Jung	58258
LER	598	Implementing High Performing Work Systems	Won	61476

3. Labor Markets and Employment

LER	545	Economics of Human Resources	Forsythe	54224
LER	590EGW	Economics of Gender and the Workforce	Weinstein	68364
LER	590WPP	Workforce Policies & Partnerships	Weaver	66569

4. International HR

LER	566	International HR Management (MHRIR online only)	Jung	75445
LER	590CER	Comparative Employment Relations	Mun	71930
LER	595	Managing Diversity Globally	Kramer	54226

Other Related Courses

LER	590	Individual Topics	Faculty Specific	
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LER	590EW	Employee Stress, Well-Being & Safety	Park	64962
LER	509GT	Game Theory & Strategy	Lamare	60528
LER	590HDA	HR Data Analytics (<i>1st 8 wks 2hrs</i>)	Drasgow	63152
LER	590IM	Immigration, Employment Law and Public Policy	LeRoy	59991
LER	590LEE	Leadership & Employee Engagement (MHRIR online only)	Pearlman	75431
LER	590SN	Social Networks in HRM (<i>2nd 8 wks 2hrs</i>)	Benton	71935