CV for Michael H. LeRoy (September 19, 2019)

MICHAEL H. LeROY
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ACADEMIC APPOINTMENTS

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN, SCHOOL OF LABOR
AND EMPLOYMENT RELATIONS, AND COLLEGE OF LAW
Professor with Tenure, 2000 – Present (LER Alumni Chair, 2019-Present); Associate
Professor with Tenure, 1994 - 2000; Assistant Professor, 1988-1994; Visiting Assistant
Professor (Political Science), 1986-1988.

EDUCATION

UNIVERSITY OF NORTH CAROLINA SCHOOL OF LAW, J.D. (1986);
UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN, M.A. (Political Science,
1983; Labor and Employment Relations, 1981); B.A. (Political Science, 1979, Phi Beta
Kappa)

LAW REVIEW PUBLICATIONS

forthcoming.


[57] “The President’s Immigration Powers: Migratory Labor and Racial Animus,” NYU

[56] “Is the ‘Hire American’ Executive Order a Suspect Classification?” William & Mary Bill

29, No. 3 (2018), pp. 107-158, republished in Civil Rights Litigation and Attorney Fees Annual


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**Books**
COLLECTIVE BARGAINING IN SPORTS & ENTERTAINMENT: PROFESSIONAL SKILLS AND BUSINESS STRATEGIES, ASPEN 2014 (sole author).

IMMIGRATION, EMPLOYMENT AND PUBLIC POLICY (in development).

**PEER REVIEWED PUBLICATIONS IN SOCIAL SCIENCE JOURNALS**


**BOOK CHAPTERS**


**INVITED OR REFEREED CONFERENCE PRESENTATIONS**


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[7] “Employer Freedom in Using Teams under Section 8(a)(2) of the NLRA: Survey Evidence from Management Attorneys,” to be presented at the *Conference on Nonunion Forms of Employee Representation*, John M. Olin Institute of Employment Practice and Policy and the
Industrial Relations Group at the University of Calgary, The Banff Centre for Conferences, Banff, Alberta, September 3, 1997.


**IMPACT OF SCHOLARLY RESEARCH**

**FEDERAL COURT CITATIONS**

U.S. Court of Appeals for the Second Circuit: Mulvaney Mechanical, Inc. v. Sheet Metal Workers International Association, Local 38, 288 F.3d 491, 500 (2d Cir. 2002).

U.S. Court of Appeals for the Sixth Circuit: Raceway Park v. SEIU Local 47, 167 F.3d 953, 959 (6th Cir. 1999).
U.S. Court of Appeals for the Eighth Circuit: Employer’s Ass’n, Inc. v. United Steelworkers of America, 19 F.3d 405, n.1, n.2 (8th Cir. 1994).


STATE COURT CITATIONS


Mississippi Supreme Court: Robinson v. Henne, 115 So.3d 797, 801 (2013).

Minnesota Supreme Court: Midwest Motor Express v. Local 120, Int’l B’hd of Teamsters, 512 N.W.2d 881 (1994), at 885, n.2, and 893, n.1

U.S. President

• Advised the President’s Commission on the United States Postal Service in 2003. The bi-partisan Commission adopted my recommendations to Congress for final offer interest arbitration.

• Consulted at the request of the President’s Council of Economic Advisers (CEA) on the use of emergency presidential powers in connection with the Taft-Hartley labor dispute involving Pacific Maritime Association and International Longshore and Warehouse Union (October 1 – October 25, 2002). The CEA posed questions about the adverse effects of presidential involvement in 29 previous “Taft-Hartley labor disputes” that were the subject of research in my article, Death by Lethal Injunction: National Emergency Strikes Under the Taft-Hartley Act and the Moribund Right to Strike, 43 ARIZONA LAW REVIEW 63 (2001).

U.S. Congress

• Testified before the full U.S. Senate Committee on Labor and Human Resources (February 12, 1997). Presented my research on work teams at Fortune 500 companies in California, Texas, Illinois, Ohio, Kansas, Vermont, and South Dakota (Can TEAM Work? Implications of an Electromation and DuPont Compliance Analysis, 71 NOTRE DAME LAW REVIEW 216 (1996)).
EXCELLENCE IN TEACHING

2017. LER Faculty Excellence Teaching Award

2013. University of Illinois Student Senate Teaching Excellence Award, honoring five campuswide faculty members who were selected from more than 600 nominees

2010. LER Faculty Excellence Teaching Award

2003. ILIR Faculty Excellence Teaching Award

1999. ILIR Faculty Excellence Teaching Award

1991. Vice-Chancellor’s Teaching Scholar, University of Illinois, highest campus award for an assistant professor, based on excellence in research and teaching

UIUC “List of Teachers Ranked as Excellent by Their Students” for every course, 1994-2017.

VIII. SERVICE TO CAMPUS AND COLLEGE UNITS

- **Campus Chair**, UIUC Athletic Board (2017-2018; 2018-2019); **Member** (2014-Present).
- **Campus Chair**, UIUC Task Force on Academic Integrity (2009-10; 2010-11; 2011-12).
- **Campus Chair**, UIUC Stewarding Excellence Committee to Review Police Training Institute (2009-10).
- **Campus Search Committee Member**, Director of News Bureau Search Committee (2013-14).
- **Campus Committee Member**, UIUC Senate Campus Budget Committee (2015-2016).
- **Campus Committee Member**, UIUC Professional Graduate Studies, Curriculum and Degrees (1997-98).
- **Campus Member**, Faculty Senate (2013-14); (2014-15)
- **Campus Member**, Senate Committee on Student Discipline (2014-15; 2015-2016)
- **Campus Search Committee Member**, Dean of the College of Law (2007-08; 2008-09).
- **Campus Search Committee Member**, Dean of the School of Labor and Employment Relations (2005-06).
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- **Campus Discrimination/Harassment Intake Officer/Grievance Officer** (1998-99; 1999-00; 2000-01; 2001-02; 2002-03; 2003-04).

- **Campus Due Process Hearing Officer** (*ex rel. Doe v. University of Illinois*), 2010-11.

- **Campus**, Senate Committee on Student Discipline (2014-15):


- **Chair, Ad Hoc Promotion Committee, Institute of Labor and Industrial Relations** (1999-2000; 2000-01; 2005-2006).

- **Member, Ad Hoc Promotion Committee, School of Labor and Employment Relations** (2013-14).

- **Member, Faculty Search Committee, Institute of Labor and Industrial Relations [renamed School of Labor and Employment Relations]** (1995-96; 1996-97; 1997-98; 1998-99; 2001-02; 2002-03; 2006-07; 2008-09; 2009-10).

**X. NATIONAL MEDIA**

TV and Radio

- C-SPAN (45 minute segment), [http://www.c-spanvideo.org/program/298352-4](http://www.c-spanvideo.org/program/298352-4)
- KCBS, San Francisco (frequent contributor) CNN News
- National Business Week
- National Public Radio

Online Media

- Salon, [http://www.salon.com/2013/01/28/is_the_outrageous_exploitation_of_college_athletes_coming_to_an_end_partner/singleton/](http://www.salon.com/2013/01/28/is_the_outrageous_exploitation_of_college_athletes_coming_to_an_end_partner/singleton/)
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(Recent)


Print (International)

The Asian Wall Street Journal
The Evening Standard (London, U.K.)
Helsingin Sanomat (Finland’s Largest Daily Newspaper)
Uno Mas Uno (Mexico’s Largest Daily Newspaper)

Print (National)

The Wall Street Journal
National Law Journal
Reuters
Marketplace Business
U.S. News & World Report
Newsweek
Newsday
Chicago Tribune
New York Times
Forbes
Phoenix Dispatch
San Francisco Chronicle
Dallas Morning News
Rocky Mountain News
The Los Angeles Times
Daily Labor Report (BNA)