

The School of **Labor and Employment Relations** has been established as a leader in training HR/IR professionals for over 70 years. We draw on the **world-class** resources of the University of Illinois, with a reputation of international stature, routinely ranked among the best in the nation for distinguished faculty, outstanding students, respected academic programs and rich resources.

Our **multi-disciplinary** three-semester master's degree program provides a solid foundation for graduates to meet the challenges of an evolving workplace. The program offers traditional coursework in human resource management and organizational behavior; unions, management, and labor relations policy; labor markets and employment; and international human resources. If your organization is seeking involvement in any learning opportunities, contact us.

We are very proud of our **successful** placement of interns and graduates in their chosen field. In 2018-19, 95% of domestic students found full-time employment by June 2019. Ninety-nine percent of domestic intern candidates who were seeking internships were placed.

“AbbVie’s HR talent pipeline featuring LER students raises the bar in creating a vibrant environment of learning and collaboration. We benefit when bold, curious, and passionate LER students join AbbVie to help evolve and accelerate goal-oriented solutions in service of our patients.”

-Reagan Craven, Early Career Director, AbbVie

### Student Profile

In 2018-19, LER master's students came from 80 undergraduate institutions (40 domestic and 40 international), 61 majors, 14 states, and seven countries.

The class is 73% female, 25.2% minority (15.6% African American, Latino and Native American; 9.6% Asian American). The class is 33% international. Thirty-two percent have at least one year work experience and the average age is 23.

### Recruiting On-Campus

Our personalized on-campus recruiting services include:

- lunch with faculty/staff with a strong knowledge of your candidates and the curriculum
- professional interviewing space with Wi-Fi
- flexible interview schedule blocks
- convenient facilities with A/V and catering options for company information sessions

For full information, visit our site or contact Brooke D'Urso at [bkdurso@illinois.edu](mailto:bkdurso@illinois.edu) or 217 333 2777.

We are accessible for recruiters nationwide, with local access to major airlines serving metropolitan airports in Chicago, Dallas, and Charlotte. Champaign is also an easy drive from airports in Bloomington, Chicago, Indianapolis and St. Louis.

Fall recruiting begins Monday, September 30, 2019 and spring recruiting begins Monday, February 3, 2020.

We use Handshake to provide career services for students, alumni and employers. This system provides easy access to candidates campus wide; ask us for assistance with reaching out to other offices.

[go.illinois.edu/hireLER](http://go.illinois.edu/hireLER)

### CONTACT

Nell Madigan  
Associate Dean  
[nellm@illinois.edu](mailto:nellm@illinois.edu)  
217 333 1534

### Placement

#### Top Employers

(domestic numbers hired)

##### Full Time

- PepsiCo (7)
- International Paper (5)
- Eaton Corporation (4)
- ExxonMobil (3)
- AbbVie, ADM, Boeing, Honeywell, IBM, Medline Industries, Texas Instruments (2)

##### Internships

- PepsiCo (12)
- Eaton Corporation (5)
- AbbVie (4)
- Boeing, Honeywell (3)
- Chamberlain Group, General Mills, IBM, Marathon Petroleum Maxim Integrated, Schlumberger, United Airlines, Zillow (2)

#### Graduates

Our graduates possess the educational background, internship experience, and knowledge of current technology and trends that will enable them to enter the business world with success. Graduates accepted full time positions in 43 cities across 21 states. Over half of full-time hires relocated outside the Midwest. (Unless stated, statistics are for domestic hires.)

Average (private sector) salary: \$79,405 (\$45,760 - \$95,500)

Average bonus: \$7,800 (\$820 - \$15,000), 81% received

Percentage receiving relocation: 64%

Eligible domestic candidates placed: 99%

|                    |     |            |    |
|--------------------|-----|------------|----|
| Manufacturing      | 30% | Energy     | 9% |
| CPC's              | 19% | Healthcare | 8% |
| Tech/Communication | 15% | Other      | 8% |
| Aerospace/Defense  | 11% |            |    |

#### International Candidates

LER's international students represent the best students from six countries outside the US. The differing recruiting seasons in the various home countries do not align with US reporting dates, but at the time of this report, over 50% of international students and graduates reported both full time and internship placement. International students receive specialized support from LER staff as well as a peer advisor, and enjoy the benefits of a robust network of alumni throughout Asia. Hiring organizations include Cummins, Dow Chemical, Honeywell, IBM, Tencent China, Eaton, DJI, and Bytedance.

#### Greater Midwest: 28%

Range = \$60,000- \$83,000

Average = \$79,650

#### Northeast: 9%

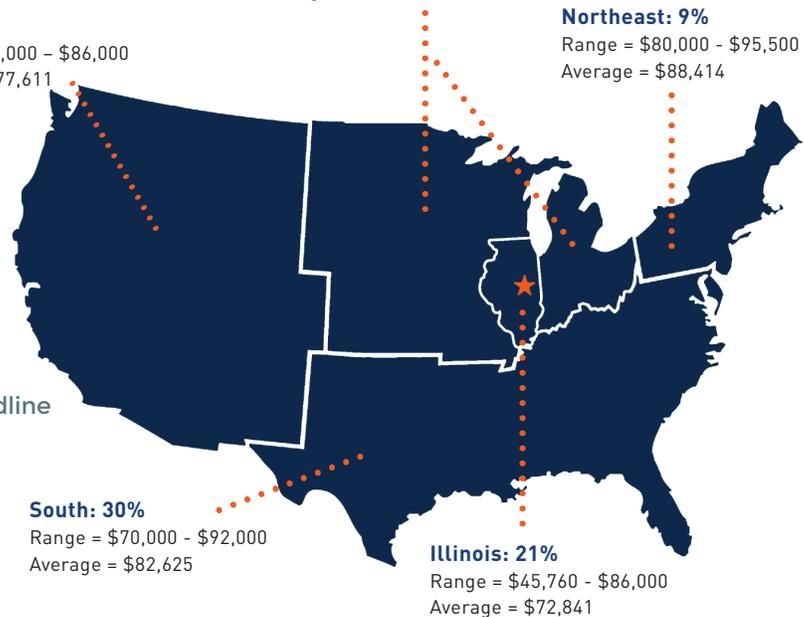
Range = \$80,000 - \$95,500

Average = \$88,414

#### West: 11%

Range = \$74,000 - \$86,000

Average = \$77,611



#### South: 30%

Range = \$70,000 - \$92,000

Average = \$82,625

#### Illinois: 21%

Range = \$45,760 - \$86,000

Average = \$72,841

#### Internships

Internships provide real-world experience to supplement classroom learning and allow employers to develop mentor relationships with current students. Managers can also measure their potential as a full-time employee and prepare them for success after graduation. This year, 66% of graduating domestic students accepted employment offers at the company where they interned.

Average private sector salary: \$4,774/mo

Salary range: \$1,000 - \$7,500/mo

Eligible domestic candidates placed: 99%

Positions found through LER: 89%

|                          |     |
|--------------------------|-----|
| Manufacturing            | 30% |
| CPC's                    | 21% |
| Technology/Communication | 13% |
| Aerospace/Defense        | 10% |
| Energy                   | 8%  |
| Healthcare               | 6%  |
| Govt/Academia            | 6%  |
| Other                    | 6%  |