



# ILLINOIS

School of Labor & Employment Relations

LABOR EDUCATION PROGRAM presents:

## 2018-2019 CERTIFICATE COURSES

### COMPLETE SIX COURSES AND EARN A CERTIFICATE IN LABOR STUDIES!

Questions about our program offerings?

We can easily be reached at:

217.333.0980 | Email: [illinoislabored@illinois.edu](mailto:illinoislabored@illinois.edu)

Registration inquiries should be directed to:

Michael Foellmer at [foellme1@illinois.edu](mailto:foellme1@illinois.edu)

Unless otherwise noted, classes take place in Champaign at the Labor and Employment Relations Building, Basement room 35, 504 E. Armory Ave., Champaign, Illinois 61820. To register, learn more, or print registration forms, visit [illinoislabored.org](http://illinoislabored.org) and click "Worker Education"

Each class is \$150 for a single or \$100 for students who enroll in 2+; Unions enrolling 5 or more students receive a discounted block rate (please call for details).

#### Labor and Employment Law

Saturday, Sept. 15, 2018, 9AM-5PM

This class introduces the student to the basics of using and understanding the laws that govern the workplace. We will cover the most vital legal protections that govern both the private and public sector workplace, the government agencies that enforce these laws, and how to properly use the law to protect yourself and your members. Concepts discussed will be the legal protections that cover union organizing, strikes, on-the-job direct action, duty of fair representation, and how the law fits into a collective bargaining agreement. Also discussed will be employment law concepts like discrimination, wage and hour laws, workplace safety regulations and how the constitution applies to your rights at work.

#### Steward Training

Saturday, Oct. 27, 2018, 9AM-5PM

The class will discuss how to investigate, screen, write, and negotiate a grievance; the seven principles of just cause; the law including the legal right of union stewards, unfair labor practices, and the duty of fair representation; and past practice grievances. The class will discuss several common grievance areas, and we will practice resolving grievances.

#### Collective Bargaining

Saturday, Nov. 17, 2018, 9AM-5PM

This class introduces the student to the process and content of collective bargaining. It addresses among other items the legal obligations to bargain, mandatory and permissible subjects of bargaining, types of bargaining relationships, styles of bargaining and takes the student thorough multiple stages of labor negotiations. The class also examines the critical information necessary to bargain successfully. Students learn to analyze a contract, cost out a contract, develop a bargaining proposal, practice good table behavior, negotiating skills, how to use the caucus, keep records, and write appropriate contract language.

#### Lessons from the Past: A Look at U.S. Labor History

Saturday, Dec. 8, 2018, 9AM – 5PM

What does the history of the U.S. look like when viewed from the point of view of those who built the country? The class reviews working class and labor history since the Civil War, but focuses (with films) on some key labor struggles such as the 1894 Pullman Strike; organizing in the mine and textile industries; the growth of trade unionism; the rise of the CIO and the autoworker sit-down strikes; the impact of McCarthyism on the labor movement; and the expansion of public sector unionization (1968 Memphis Sanitation Strike and the 1970 Postal Workers Strike).

#### Media Matters: Establishing effective messaging for social media campaigns and the press

Saturday, Jan. 12, 2019, 9AM – 5PM

This class will provide interactive instruction on building an effective union media strategy. Topics include building your message; writing a press release; writing letters to the editor; how to talk to the press; and creative and impactful social media strategies. The emphasis of the course will be developing inclusive media messaging that amplifies union member's stories and voices.

#### Common Sense Economics

Saturday, Feb. 9, 2019, 9AM – 5PM

The country is embroiled in debates over economic issues, and this class gives you the information you need to effectively enter these debates. Some topics to be discussed include: What is the response to the argument that raising the minimum wage will hurt workers by increasing inflation? What arguments do unionists use to rebut the argument that so-called "right to work" laws are needed to improve the business climate? Do prevailing wage laws hurt or help workers? Should private sector workers welcome legislation to cut or eliminate public sector workers' pensions? How does increasing globalization impact these economic questions?

#### Internal Organizing

Saturday, Mar. 16, 2019, 9AM – 5PM

The class will discuss ways to educate, organize, and mobilize the members. We will review examples of how some locals have succeeded in transforming their unions. Topics include collective action around grievances; confronting and overcoming divisions such as over race, gender, or immigration status; responding to apathetic or anti-union members; organizing member-to-member action networks and contract campaigns; and building strategic campaigns and labor-community alliances.