



The School of Labor and Employment Relations has been established as a leader in training HR/IR professionals for over 70 years. We draw on the **world-class** resources of the University of Illinois, with a reputation of international stature, routinely ranked among the best in the nation for distinguished faculty, outstanding students, respected academic programs and rich resources.

Our **multi-disciplinary** three-semester master's degree program provides a solid foundation for graduates to meet the challenges of an evolving workplace. The program offers traditional coursework in human resource management and organizational behavior; unions, management, and labor relations policy; labor markets and employment; and international human resources. If your organization is seeking involvement in any learning opportunities, contact us.

We are very proud of our **successful** placement of interns and graduates in their chosen field. In 2017-18, 93% of domestic students found full-time employment by June 2018. Ninety-nine percent of domestic intern candidates were placed.

“Why is Graduate Recruitment so important to Amgen? Building our next generation of HR leaders is integral to the sustainability and success of our organization. We benefit from LER students that add to the energy within our organization, grow diversity of thought and perspective, and drive further innovation.”

-Bernard Bedon, Ph.D., Vice President, Talent, Amgen Inc.

Student Profile

In 2017-18, LER master's students came from 93 undergraduate institutions (43 domestic and 50 international), 51 majors, 15 states, and nine countries.

The class is 67% female, 28% minority (17% African American, Latino and Native American; 9% Asian American). The class is 35% international. Forty percent have at least one year work experience and the average age is 24.

Recruiting On-Campus

Our personalized on-campus recruiting services include:

- lunch with faculty/staff with a strong knowledge of your candidates and the curriculum
- professional interviewing space with Wi-Fi
- flexible interview schedule blocks
- convenient facilities with A/V and catering options for company information sessions

For full information, visit our site or contact Wendy Gooch at wgooch@illinois.edu or 217 333 2777.

We are accessible for recruiters nationwide, with local access to major airlines serving metropolitan airports in Chicago, Dallas, and Charlotte, as of September 2018. Champaign is also an easy drive from airports in Bloomington, Chicago, Indianapolis and St. Louis.

Fall recruiting begins Monday, September 17 2018 and spring recruiting begins Monday, February 4, 2019.

We now use Handshake to provide career services for students, alumni and employers. This system provides easy access to candidates campus wide; ask us for assistance with reaching out to other offices.

go.illinois.edu/hireLER

CONTACT

Nell Madigan
Associate Dean
nellm@illinois.edu
217 333 1534

Placement

Top Employers

(domestic numbers hired)

Full Time

- Boeing (7)
- Honeywell (4)
- Eaton Corporation, IBM, Land O Lakes (3)
- AbbVie, BP, CenturyLink, PepsiCo (2)

Internships

- PepsiCo (11)
- International Paper (4)
- AbbVie, Chamberlain, Eaton Corporation, ExxonMobil, GE, IBM (3)

Graduates

Our graduates possess the educational background, internship experience, and knowledge of current technology and trends that will enable them to enter the business world with success. Graduates accepted full time positions in 42 cities across 18 states. Over half of full-time hires relocated outside the Midwest. (Unless stated, statistics are for domestic hires.)

Average (private sector) salary: \$76,607 (\$45,000 - \$92,496)
 Average bonus: \$8,000 (\$1,000 - \$15,000), 80% received
 Percentage receiving relocation: 58%
 Eligible domestic candidates placed: 93%
 Positions found through LER: 87%

CPC's	8%	Aerospace/Defense	10%
Manufacturing	37%	Consulting	6%
Tech/Communication	17%	Other	6%
Healthcare	15%		

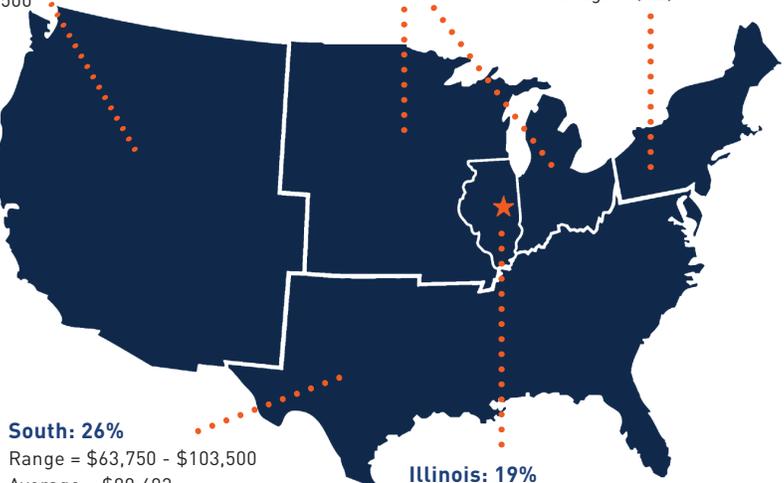
International Candidates

LER's international students represent the best students from six countries outside the US. The differing recruiting seasons in the various home countries do not align with US reporting dates, but at the time of this report, over 50% of international students and graduates reported both full time and internship placement. International students receive specialized support from LER staff as well as a peer advisor, and enjoy the benefits of a robust network of alumni throughout Asia. Hiring organizations include Cummins, Honeywell, IBM, Tencent China, Eaton, DJI, and Bytedance.

Greater Midwest: 28%
 Range = \$60,000- \$83,000
 Average = \$79,650

Northeast: 12%
 Range = \$70,000 - \$92,496
 Average = \$82,937

West: 15%
 Range = \$74,000 - \$90,000
 Average = \$79,500



South: 26%
 Range = \$63,750 - \$103,500
 Average = \$80,482

Illinois: 19%
 Range = \$45,000 - \$86,000
 Average = \$69,225

Internships

Internships provide real-world experience to supplement classroom learning and allow employers to develop mentor relationships with current students. Managers can also measure their potential as a full-time employee and prepare them for success after graduation. This year, 55% of graduating domestic students accepted employment offers at the company where they interned.

Average private sector salary: \$5,386/mo
 Salary range: \$3,360 - \$6,800/mo
 Eligible domestic candidates placed: 100%
 Positions found through LER: 95%

Manufacturing	26%
CPC's	24%
Energy	13%
Healthcare	13%
Technology/Communication	11%
Aerospace/Defense	10%
Other	3%