As students complete the three semester master’s degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. **Union-Management Relations and Labor Relations Policy**
   - LER 542 Collective Bargaining
   - LER 590CB Collective Bargaining in Sports & Entertainment

2. **Human Resource Management**
   - LER 523 Organization Fundamentals for HR
   - LER 561 Compensation Systems
   - LER 564 HR Training & Development (2nd 8 wks)
   - LER 565 Human Resources Management and Strategy
   - LER 567 Negotiation in Human Resource Decisions (2nd 8 wks)
   - LER 568 Firm Performance in Human Resources Management
   - LER 569 Power and Influence in Human Resources (1st 8 wks)
   - LER 570 Leadership for Human Resources Managers (1st 8 wks)
   - LER 590EB Employee Benefits (1st 8 wks)
   - LER 590EC Executive Compensation (2nd 8 wks)
   - LER 598 Implementing High Performance Work Systems

3. **Labor Markets and Employment**
   - LER 545 Economics of Human Resources
   - LER 590WPP Workforce Planning & Partnership

4. **International HR**
   - LER 566 International HR Management

**Other Related Courses**
   - LER 590CSR Corporate Social Responsibility
   - LER 590E Government Regulation & Employment Law
   - LER 590EW Employee Stress, Well-Being & Safety
   - LER 590GI Gender Issues in the Workplace
   - LER 590HDA HR Data Analytics (1st 8 wks)
   - LER 590WFO Work, Family & Organizations (2nd 8 wks)
   - LER 590GT Game Theory & HR Strategy