

**Spring 2018 Course Offerings**

<b><u>Required Courses/Theory/Thesis</u></b>			<b><u>Faculty</u></b>	<b><u>CRN</u></b>
LER	590X	Macro Research Methods (PhD)	Olson	57396
LER	558	Faculty-Student Workshop (PhD Seminar)	Benton	53441
LER	591	Employment Relations Systems	Cardador	53172
LER	593AE1	Quantitative Methods in LER - Quiz sections LER 593AQ1 CRN 53175 and LER 593AQ2 CRN 53176	Frye	53174
LER	599	Thesis Research (PhD)	Faculty Specific	

*As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.*

**1. Union-Management Relations and Labor Relations Policy**

LER	542	Collective Bargaining	Lamare	52774
LER	590CB	Collective Bargaining in Sports & Entertainment	LeRoy	53178

**2. Human Resource Management**

LER	523	Organization Fundamentals for HR	Benton	55476
LER	561	Compensation Systems	Martocchio	53168
LER	564	HR Training & Development (2 <sup>nd</sup> 8 wks)	Martocchio	55477
LER	565	Human Resources Management and Strategy	Won	52770
LER	567	Negotiation in Human Resource Decisions (2 <sup>nd</sup> 8 wks)	Cardador	53177
LER	568	Firm Performance in Human Resources Management	Weaver	53171
LER	569	Power and Influence in Human Resources (1 <sup>st</sup> 8 wks)	Benton	53173
LER	570	Leadership for Human Resources Managers (1 <sup>st</sup> 8 wks)	Chen	54297
LER	590EB	Employee Benefits (1 <sup>st</sup> 8 wks)	Martocchio	55480
LER	590EC	Executive Compensation (2 <sup>nd</sup> 8 wks)	Jung	55482
LER	598	Implementing High Performance Work Systems	Won	55475

**3. Labor Markets and Employment**

LER	545	Economics of Human Resources	Forsythe	52771
LER	590WPP	Workforce Planning & Partnership	Weaver	67684

**4. International HR**

LER	566	International HR Management	Chen	53169
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**Other Related Courses**

LER	590CSR	Corporate Social Responsibility	Jung	65508
LER	590E	Government Regulation & Employment Law	LeRoy	53179
LER	590EW	Employee Stress, Well-Being & Safety	Park	63831
LER	590GI	Gender Issues in the Workplace	Park	65509
LER	590HDA	HR Data Analytics (1 <sup>st</sup> 8 wks)	Drasgow	62315
LER	590WFO	Work, Family & Organizations (2 <sup>nd</sup> 8 wks)	Kramer	58984
LER	590GT	Game Theory & HR Strategy	Lamare	67685