

# SCHOOL OF LABOR & EMPLOYMENT RELATIONS

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN



The School of Labor and Employment Relations has been established as a leader in training HR/IR professionals for over 70 years. We draw on the **world-class** resources of the University of Illinois, with a reputation of international stature, routinely ranked among the best in the nation for distinguished faculty, outstanding students, respected academic programs and rich resources.

Our **multi-disciplinary** three-semester master's degree program provides a solid foundation for graduates to meet the challenges of an evolving workplace. The program offers traditional coursework in human resource management and organizational behavior; unions, management, and labor relations policy; labor markets and employment; and international human resources. If your organization is seeking involvement in any learning opportunities, contact us.

We are very proud of our **successful** placement of interns and graduates in their chosen field. In 2016-17, 94% of domestic students found full-time employment by June 2017. Ninety-nine percent of domestic intern candidates were placed.

“Why is Graduate Recruitment so important to Amgen? Building our next generation of HR leaders is integral to the sustainability and success of our organization. We benefit from LER students that add to the energy within our organization, grow diversity of thought and perspective, and drive further innovation.”

-Bernard Bedon, Ph.D., Vice President, Talent, Amgen Inc.

## Student Profile

In 2016-17, LER master's students came from 83 Undergraduate institutions (40 domestic and 43 international), 55 majors and 16 states, and seven countries.

The class is 70% female, 24% minority (15% African American, Latino and Native American; 9% Asian American). The class is 37.8% international. Thirty-nine percent have at least one year work experience and the average age is 24.

## Recruiting On-Campus

Our personalized on-campus recruiting services include:

- lunch with faculty/staff with a strong knowledge of your candidates and the curriculum
- professional interviewing space with Wi-Fi
- flexible interview schedule blocks
- convenient on-site facilities with A/V and catering options for company information sessions

For full information, visit our site or contact Wendy Gooch at [wgooch@illinois.edu](mailto:wgooch@illinois.edu) or 217 333 2777.

We are accessible for recruiters nationwide, with local access to major airlines serving metropolitan airports in Chicago and Dallas. Champaign is also an easy drive from airports in Bloomington, Chicago, Indianapolis and St. Louis.

Fall recruiting begins Monday, October 3, 2016 and spring recruiting begins Monday, February 6, 2017.

We now use Handshake to provide career services for students, alumni and employers. This system provides easy access to candidates campus wide; ask us for assistance with reaching out to other offices.

[go.illinois.edu/hireLER](http://go.illinois.edu/hireLER)

## CONTACT

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## Placement

### Top Employers

(domestic numbers hired)

#### Full Time

- PepsiCo (7)
- Amgen, Baker Tilly, Boeing (3)
- AbbVie, CenturyLink, Eaton Corporation, ExxonMobil, Honeywell, International Paper, McKesson(2)

#### Internships

- PepsiCo (7)
- Boeing, GE (6)
- Honeywell, International Paper (4)
- BP, Eaton, Ford, IBM, Land O'Lakes, Maxim (3)

## Graduates

Our graduates possess the educational background, internship experience and knowledge of current technology and trends that will enable them to enter the business world with success. Graduates accepted full time positions in 33 cities in 18 states across the nation. Over half of full-time hires relocated outside the Midwest. (Unless stated, statistics are for domestic hires.)

Average (private sector) salary: \$78,136 (\$43,800 - \$105,000)  
 Average bonus: \$7,451 (\$1,000 - \$15,000), 85% received  
 Percentage receiving relocation: 65%  
 Eligible domestic candidates placed: 94%  
 Positions found through LER: 92%

CPC's	25%	Aerospace/Defense	10%
Manufacturing	21%	Consulting	6%
Techn/Communication	17%	Other	6%
Healthcare	15%		

## International Candidates

LER's international students represent the best students from six countries outside the US. The differing recruiting seasons in the various home countries do not align with US reporting dates, but at the time of this report, 31% of international graduates reported full time placement, and 47% have reported internship placement. Hiring organizations include Cummins, Honeywell, IBM, Microsoft and Whirlpool.

### Greater Midwest: 17%

Range = \$68,000 - \$83,500

Average = \$79,650

### Northeast: 8%

Range = \$70,000 - \$83,500

Average = \$76,875

### West: 19%

Range = \$75,000 - \$93,500

Average = \$85,167

### South: 29%

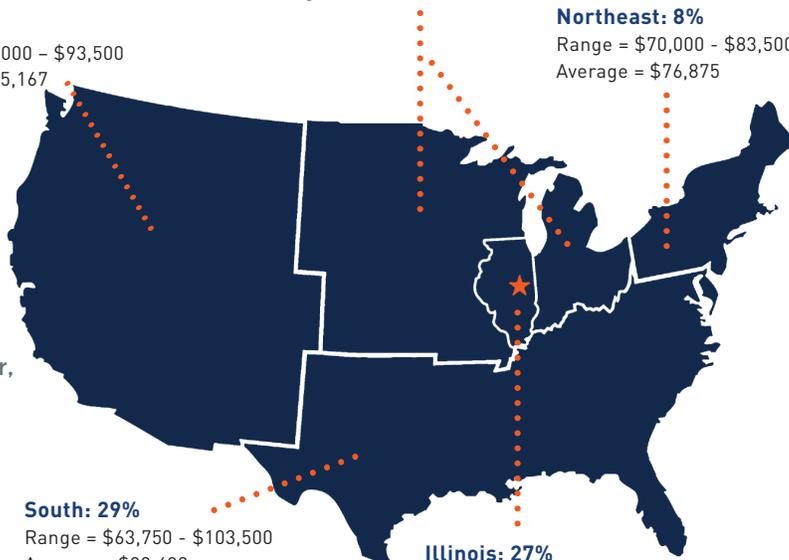
Range = \$63,750 - \$103,500

Average = \$80,482

### Illinois: 27%

Range = \$43,800 - \$105,000

Average = \$68,139



## Internships

Internships provide real-world experience to supplement classroom learning and allow employers to develop mentor relationships with current students. Managers can also measure their potential as a full-time employee and prepare them for success after graduation. This year, 43% of graduating domestic students accepted employment offers at the company where they interned.

Average private sector salary: \$5,397/mo  
 Salary range: \$3,200 - \$7,280/mo  
 Eligible domestic candidates placed: 99%  
 Positions found through LER: 95%

Aerospace/Defense	21%
CPC's	20%
Manufacturing	20%
Energy	11%
Technology/Communication	10%
Healthcare	8%
Other	10%

