

## **RUSSELL M. WEINSTEIN**

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### **ACADEMIC POSITION AND RESEARCH AFFILIATIONS**

Assistant Professor, School of Labor and Employment Relations and Department of Economics,  
University of Illinois at Urbana-Champaign, July 2017-Present

Research Affiliate, Institute for the Study of Labor (IZA), Bonn, Germany, November 2016 – Present

Assistant Professor, Department of Economics, Rensselaer Polytechnic Institute, July 2014 – June 2017

### **EDUCATION**

Ph.D., Economics, Boston University, Boston, MA, 2014  
Dissertation Title: *Firm Recruiting Strategies, Educational Attainment, and the Labor Market  
Return to Higher Education*  
Dissertation Committee: Kevin Lang, Daniele Paserman, Johannes Schmieider, Marc Rysman

M.A., Political Economy, Boston University, Boston, MA, 2012

A.B., Economics (*magna cum laude*), Harvard University, Cambridge, MA, 2007

### **FIELDS OF INTEREST**

Labor Economics, Urban Economics, Economics of Education, Econometrics

### **FELLOWSHIPS AND AWARDS**

Early Career Research Grant, W.E. Upjohn Institute for Employment Research, 2015, \$5,000.  
Project Title: “Dynamic Responses to Labor Demand Shocks: Evidence from the Financial  
Industry in Delaware”  
Special Research Fellowship, Boston University Department of Economics, Fall 2013  
Funding for a Research Assistant, RA Mentor Program, Boston University, Department of Economics,  
Summer 2012, Spring 2013, Summer 2013  
Graduate Student Fellowship, Boston University, 2009-2014  
Dean’s Fellow, Boston University, 2009-2014  
John Harvard Scholar, Harvard University, 2004  
Detur Book Prize, Harvard University, 2004

### **PUBLICATIONS**

“The Consequences of Teenage Childbearing Before *Roe v. Wade*,” with Kevin Lang,  
*American Economic Journal: Applied Economics*, 2015, 7(4): 169-197.  
NBER Working Paper w19627

“The Wage Effects of Not-for-Profit and For-Profit Certifications: Better Data, Somewhat Different Results,” with Kevin Lang, *Labour Economics*, 2013, Vol. 24: 230-243.  
NBER Working Paper w19135

#### **WORKING PAPERS**

“Geography and Networks in Employer Recruiting”

“Local Labor Markets and Human Capital Investments”  
IZA Discussion Paper 10598

“Dynamic Responses to Labor Demand Shocks: Evidence from the Financial Industry in Delaware,”  
Upjohn Institute Working Paper 17-276

“Employer Screening Costs, Recruiting Strategies, and Labor Market Outcomes:  
An Equilibrium Analysis of On-Campus Recruiting”

“University Selectivity, Initial Job Quality, and Longer-Run Salary”

“A Test of Adverse Selection in the Market for Experienced Workers,” with Kevin Lang,  
(*Under Revision*).  
NBER Working Paper w22387

“Evaluating Student Outcomes at For-Profit Colleges,” with Kevin Lang, NBER Working  
Paper w18201, June 2012.

#### **WORKS IN PROGRESS**

“Interindustry Competition for Talent: Theory and Evidence on Recruiting Strategies”

“The Quality of Employer Screening”

“Recruiting in Recessions”

#### **CONFERENCES AND PRESENTATIONS**

- 2018: (scheduled) Econometric Society North American Winter Meetings
- 2017: Union College, Association for Education Finance and Policy Annual Conference
- 2016: Florida State University, Society of Labor Economists Annual Meeting  
(declined invitation), Rensselaer Polytechnic Institute, Econometric Society North American  
Summer Meeting, IZA Junior/Senior Labor Symposium, Columbia University (Economics and  
Education), MIT (Organizational Economics), Urban Economics Association Annual Meetings,  
Montreal Applied Economics Workshop, University of Illinois Urbana-Champaign.
- 2015: Society of Labor Economists/European Association of Labour Economists  
World Conference, Rensselaer Polytechnic Institute Mini-Conference on Regional Economic  
Growth, Econometric Society World Congress, Urban Economics Association Meetings,  
Williams College, University at Albany, McGill University.
- 2014: Mathematica Policy Research, New York University, Rensselaer Polytechnic Institute,  
University of North Carolina-Charlotte, University of Pittsburgh, University of Rochester.
- 2013: Boston University/Boston College Greenline Labor Meeting

#### **REFEREE SERVICE**

American Economic Journal: Applied Economics, American Economic Journal: Economic Policy,

Economic Inquiry, Education Finance and Policy, Journal of Political Economy, Journal of Population Economics, Journal of Public Economics, LABOUR

#### **TEACHING EXPERIENCE**

Econometrics (undergraduate), Department of Economics, Rensselaer Polytechnic Institute,  
Fall 2014, Spring 2015, Fall 2015, Spring 2017  
Undergraduate Thesis Seminar, Department of Economics, Rensselaer Polytechnic Institute, Spring  
2016  
  
Teaching Assistant, Poverty and Discrimination, Department of Economics, Boston  
University, Fall 2012  
Teaching Fellow, Introduction to Microeconomics, Department of Economics, Boston  
University, Fall 2010

#### **RESEARCH EXPERIENCE**

Research Assistant to Kevin Lang, Department of Economics, Boston University, 2012-2014  
Research Assistant to Shulamit Kahn, School of Management, Boston University, 2011-2012  
Research Assistant to Marc Rysman, Department of Economics, Boston University, 2011  
Research Assistant to Greg Lewis, Department of Economics, Harvard University, Summer 2010  
Research Assistant to Michael Kremer, Department of Economics, Harvard University, 2005-  
2007

#### **NON-ACADEMIC WORK EXPERIENCE**

Field Manager and Assistant to the Candidate, Jack Markell for Governor of Delaware,  
2008  
Legislative Analyst, Massachusetts State Senate, 2007-2008

**LANGUAGES:** English, Spanish

**COMPUTER SKILLS:** STATA, MATLAB, Mathematica, Unix, Scientific Work Place, Microsoft  
Office, LATEX

**CITIZENSHIP:** USA

#### **REFERENCES**

**Professor Kevin Lang**  
Department of Economics  
Boston University  
Phone: 617-353-5694  
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**Professor Johannes Schmieder**  
Department of Economics  
Boston University  
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**Professor Daniele Paserman**  
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**Professor Marc Rysman**  
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