

Fall 2017 Course Offerings

<u>Required Courses/Theory/Thesis</u>			<u>Faculty</u>	<u>CRN</u>
LER	559	Micro Research Methods (PhD)	Newman	54231
LER	558	Faculty-Student Workshop (PhD Seminar)	TBA	54200
LER	591A	Employment Relations Systems	Cardador	54232
LER	591B	Employment Relations Systems	Cardador	54233
LER	593AE1	Quantitative Methods in LER *	Liu	54239
LER	593BE1	Quantitative Methods in LER *	Liu	54242
*Register with CRN for Lecture (AE1 or BE1 and CRN with specific quiz section on grid)				
	593AQ1	54240	593AQ2	54241
	593BQ1	54243	593BQ2	54244
LER	599	Thesis Research (PhD)	Faculty Specific	

As students complete the three semester master's degree program, they must take at least one course in each of the four subject distribution areas listed below.

1. Union-Management Relations and Labor Relations Policy

LER	542	Collective Bargaining	Olson	54235
LER	543	Workplace Dispute Resolution	Lamare	54237

2. Human Resource Management

LER	522	Government Regulation	LeRoy	54197
LER	523	Organization Fundamentals for HR	Benton	56036
LER	561	Compensation Systems	Martocchio	54198
LER	562	Human Resources Planning and Staffing	Wiegand	54215
LER	564	Training & Development (2 nd 8 weeks 2 hrs)	Martocchio	54251
LER	565	Human Resources Management and Strategy	Won	54217
LER	568	Firm Performance and Human Resource Management	Weaver	54223
LER	569	Power & Influence in HRM (1 st 8 weeks 2 hrs)	Benton	54252
LER	590CM	Change Management in HR Organizations	Merkin/Pearlman	59058
LER	590EB	Employee Benefits (1 st 8 weeks 2 hrs)	Martocchio	56034
LER	590EC	Executive Compensation (2 nd 8 weeks 2 hrs)	Jung	58258

3. Labor Markets and Employment

LER	545	Economics of Human Resources	Olson	54224
LER	590EGW	Economics Of Gender and the Workforce	Weinstein	68364

4. International HR

LER	566	International HR Management	Chen	54253
LER	590ERC	Labor & Employment Relations in China	Chen	58259
LER	595	Managing Diversity Globally	Kramer	54226

Other Related Courses

LER	590	Individual Topics	Faculty specific	
LER	590CSR	Corporate Social Responsibility	Jung	68362
LER	590GI	Gender Issues in the Workplace	Park	68363
LER	590HDA	HR Data Analytics (1 st 8 wks 2 hrs)	Drasgow	63152
LER	590 IM	Immigration, Employment Law and Public Policy	LeRoy	59991