

SCHOOL OF LABOR & EMPLOYMENT RELATIONS

UNIVERSITY OF ILLINOIS AT URBANA-CHAMPAIGN



The School of Labor and Employment Relations has been established as a leader in training HR/IR professionals for over 70 years. Widely considered by professionals in the field as a competitive academic program, consistently considered among the top HR programs in the nation, the School develops the natural leadership and creative problem-solving skills of its students.

Our **multi-disciplinary** three-semester master's degree program provides a solid foundation for graduates to meet the challenges of an evolving workplace. The program offers traditional coursework in human resource management and organizational behavior; unions, management, and labor relations policy; labor markets and employment; and international human resources.

The program boasts a **cutting-edge** environment with "real-world" presentations from current HR leaders, internationally-known faculty, new courses in emerging subjects, and numerous extra-curricular leadership development opportunities. If your organization is seeking involvement in any learning opportunities, contact us.

Additionally, we draw on the **world-class** resources of the University of Illinois. The university has earned a reputation of international stature, routinely ranked among the best in the nation for distinguished faculty, outstanding students, respected academic programs and rich resources.

We are very proud of our **successful** placement of interns and graduates in their chosen field. In 2015-16, 94% of domestic students found full-time employment by June 2016. One hundred percent of domestic intern candidates were placed.

"Why is Graduate Recruitment so important to Amgen? Building our next generation of HR leaders is integral to the sustainability and success of our organization. We benefit from LER students that add to the energy within our organization, grow diversity of thought and perspective, and drive further innovation. We strive to give back through helping to foster this future talent and potential"

-Bernard Bedon, Ph.D., Vice President, Talent, Amgen Inc.

Recruiting On-Campus

Our personalized on-campus recruiting services include:

- lunch with faculty/staff with a strong knowledge of your candidates and the curriculum
- professional interviewing space with Wi-Fi
- flexible interview schedule blocks
- preselection of one-half of the candidates on your schedule
- convenient on-site facilities with A/V and catering options for company information sessions

For full information, visit our site or contact Wendy Gooch at wgooch@illinois.edu or 217 333 2777.

We are accessible for recruiters nationwide, with local access to major airlines serving metropolitan airports in Chicago and Dallas. Champaign is also an easy drive from airports in Bloomington, Chicago, Indianapolis and St. Louis.

Fall recruiting begins Monday, October 3, 2016 and spring recruiting begins Monday, February 6, 2017.

We are part of the Illini NACELink Network and use the NACELink system, powered by Symplicity to provide career services for students, alumni and employers. The Illini NACELink Network provides easy access to candidates campus wide; ask us for assistance with reaching out to other offices.

go.illinois.edu/hireLER

CONTACT

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Placement

Top Employers

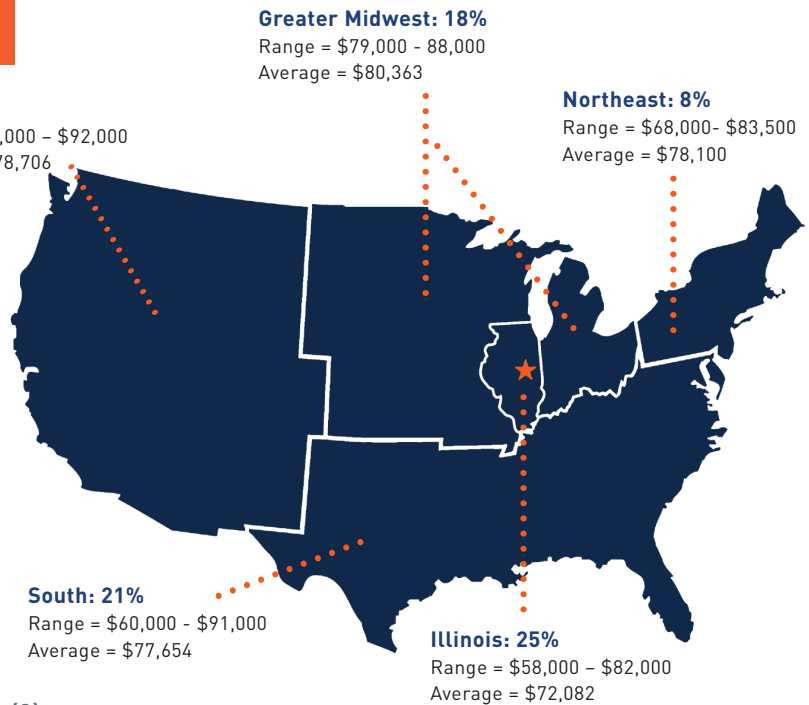
(domestic numbers hired)

Full Time

- Boeing (7)
- PepsiCo (6)
- General Mills, International Paper, McKesson, Raytheon (3)
- Eaton Corporation, EY, General Electric, Nestle (2)

Internships

- Boeing, PepsiCo (8)
- Amgen (6)
- General Mills (4)
- AbbVie, Ford, Honeywell, McKesson, Nestle (2)



Graduates

Our graduates possess the educational background, internship experience and knowledge of current technology and trends that will enable them to enter the business world with success. Graduates accepted full time positions in 46 cities in 23 states across the nation. Over half of full-time hires relocated outside the Midwest. (Unless stated, statistics are for domestic hires.)

Average (private sector) salary: \$77,310 (\$52,000 - \$92,000)
 Average bonus: \$7,694 (\$2,000 - \$20,000), 86% received
 Percentage receiving relocation: 74%
 Eligible domestic candidates placed: 94%
 Positions found through LER: 89%

Aerospace/Defense	23%	Technology	9%
Manufacturing	19%	Healthcare	7%
CPC's	18%	Consulting	7%
Energy	9%	Other	9%

Student Profile

In 2015-16, LER master's students came from 88 Undergraduate institutions (49 domestic and 39 international), 55 majors, 16 states, and six countries.

The class was 70% female, 31.4% minority (20% African American, Latino and Native American; 11.4% Asian American), The class was 37.5% international. Thirty-nine percent had at least one year of work experience and the average age was 24.

Internships

Internships provide real-world experience to supplement classroom learning and allow employers to develop mentor relationships with current students. Managers can also measure their potential as a full-time employee and prepare them for success after graduation. This year, 46% of graduating domestic students accepted employment offers at the company where they interned.

Average private sector salary: \$5,166/mo
 Salary range: \$1,600 - \$7,000/mo
 Eligible domestic candidates placed: 100%
 Positions found through LER: 92%

CPC's	25%
Aerospace/Defense	20%
Healthcare	16%
Manufacturing	11%
Technology/Communication	11%
Energy	7%
Other	10%

