The School of Labor and Employment Relations has been established as a leader in training HR/IR professionals for nearly 70 years. Widely considered by professionals in the field as a competitive academic program and considered among the top HR programs in the nation, the School develops the natural leadership and creative problem-solving skills of its students.

Our multi-disciplinary, three-semester master’s degree program provides a solid foundation for graduates to meet the challenges of an evolving workplace. The program offers traditional coursework in human resource management and organizational behavior; unions, management, and labor relations policy; labor markets and employment; and international human resources.

The program boasts a cutting-edge environment with “real-world” presentations from current HR leaders, internationally-known faculty, new courses in emerging subjects, and numerous extra-curricular leadership development opportunities. If your organization is seeking involvement in any learning opportunities, contact us.

Additionally, we draw on the world-class resources of the University of Illinois. The university has earned a reputation of international stature, routinely ranked among the best in the nation for distinguished faculty, outstanding students, respected academic programs and rich resources.

We are very proud of our successful placement of interns and graduates in their chosen field. In 2014-15, ninety percent of domestic students found full-time employment and ninety-seven percent of domestic intern candidates were placed by August 1, 2015.

“Why are LER students well-prepared for success at PepsiCo? They are passionate about HR and understand what it takes to learn on the job. They are excited to make a difference in any function or location. They have the skills you want of any new hire: eagerness to learn and grow, passion for the business, and leadership. Finally, they are a product of a great culture. Fellow students, the career center staff, the professors and alumni all ensure that the students are guided and successful.”

-Lisa Ashworth, Senior Director, Talent Acquisition, PepsiCo

**Recruiting On-Campus**

Our personalized on-campus recruiting services include:

- lunch with faculty/staff with a strong knowledge of your candidates and the curriculum
- professional interviewing space with Wi-Fi
- flexible interview schedule blocks
- preselection of one-half of the candidates on your schedule
- convenient on-site facilities with A/V and catering options for company information sessions

For full information, visit our site or contact Wendy Gooch at wgooch@illinois.edu or 217 333 2777.

We are accessible for recruiters nationwide, with local access to major airlines serving metropolitan airports in Chicago and Dallas. Champaign is also an easy drive from airports in Bloomington, Chicago, Indianapolis and St. Louis.

Fall recruiting begins Thursday, October 1, 2015 and spring recruiting begins Monday, February 1, 2016.

We are part of the Illini NACElink Network and use the NACElink system, powered by Symplicity to provide career services for students, alumni and employers. The Illini NACElink Network provides easy access to candidates campus wide; ask us for assistance with reaching out to other offices.

go.illinois.edu/hireLER

**CONTACT**

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Placement

Top Employers
(domestic numbers hired)

Full Time
• PepsiCo (7)
• Boeing (6)
• General Mills (5)
• International Paper, Raytheon (4)
• Cummins, GE (3)
• AB InBev, BP, IBM, Kellogg’s, McKesson Schlumberger, ThermoFisher Scientific (2)

Internships
• PepsiCo (9)
• Boeing (7)
• Ford, Land O’Lakes, Tesoro (3)
• Cummins, GE, Kraft, McKesson, Motorola Solutions, Phillips 66 (2)

Graduates
Our graduates possess the educational background, internship experience and knowledge of current technology and trends that will enable them to enter the business world with success. Graduates accepted full time positions in 49 cities in 23 states across the nation. Over half of full-time hires relocated outside the Midwest. (Unless stated, statistics are for domestic hires.)
Average salary: $76,740 ($41,000 - $150,000)
Average bonus: $7,693 ($1,200 - $15,000), 82% received
Percentage receiving relocation: 82%
Eligible domestic candidates placed: 93%
Positions found through LER: 85%

CPG 24%  Technology 9%
Manufacturing 20%  Healthcare 7%
Aerospace/Defense 15%  Other 12%
Energy 13%

Student Profile
For 2014-15, LER master’s students came from 108 undergraduate institutions (58 domestic and 50 international), 62 majors, 25 states and 8 countries.

The class was 71% female, 29% minority (16.5% African American, Latino, Native American; 12.6% Asian American) and 33% international. Forty percent had at least one year of work experience and average age was 24.

Internships
Internships provide real-world experience to supplement classroom learning and allow employers to develop mentor relationships with current students. Managers can also measure potential as a full-time employee and prepare them for success after graduation. This year, 53% of graduating domestic students accepted full-time employment offers at the company where they interned.

Average private sector salary: $5,807/mo
Salary range: $2,450 - $7,500/mo
Eligible domestic candidates placed: 97%
Positions found through LER: 94%

Consumer Packaged Goods 29%
Manufacturing 20%
Aerospace/Defense 17%
Energy 14%
Technology/Communication 8%
Other 12%

West: 11%
Range = $72,000 – $90,000
Average = $77,667

Greater Midwest: 31%
Range = $60,000 - 88,000
Average = $78,673

South: 24%
Range = $45,000 - $90,000
Average = $76,833

Illinois: 18%
Range = $45,000 - $150,000
Average = $71,208

Northeast: 16%
Range = $73,000- $83,000
Average = $78,263

Greater Midwest: 31%
Range = $60,000 - 88,000
Average = $78,673

South: 24%
Range = $45,000 - $90,000
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